

**State Bank of India, D & TB Department, Local Head Office,**

**1, Strand Road, Kolkata – 700001**

**NOTICE**

Applications are invited from retired officers of SBI/ eABs from scale II to IV for a total of 02 posts as **Nodal Officer- Digital & Transaction Banking Marketing** at the following centres with age below 63 years as on 31.03.2021.

<b>Nodal Officer- Digital &amp; Transaction Banking Marketing Recruitment: Kolkata Circle</b>			
<b>S.No</b>	<b>Place</b>	<b>Requirement</b>	<b>Scale at Retirement</b>
1	Kolkata	1	II to IV
2	Bidhannagar	1	II to IV
Total			02

2. The applicant should possess in depth knowledge to Market D&TB Products and Services and have deep knowledge of Systems & Procedures. Remuneration will be a **maximum** of Rs. 35,000/- + 6,000/- (as per position held as on retirement).

3. Format for Biodata cum application form, Engagement Details and process for application are placed in SBI Official Website ([www.sbi.co.in](http://www.sbi.co.in)). Application to be submitted through **On-line mode only**. The last date for submission of Application is 08.02.2021. Scanned copy of duly filled up Biodata cum application form affixed with signature on every page to be submitted to email address [agmlotus.lhokol@sbi.co.in](mailto:agmlotus.lhokol@sbi.co.in) with subject line "**Engagement of Retired Official for promotion of digital products/services**"

Date: 01.02.2021

Deputy General Manager  
(Digital & Transaction Banking Unit)

## ENGAGEMENT OF RETIRED OFFICIALS FOR PROMOTION OF DIGITAL PRODUCTS/SERVICES

### Engagement Position:

Retired Officers / Employees	Role	Scale
Retired Officer of SBI	Nodal Officers, D& TB, Marketing reporting to DGM (B&O)	Officers Scale II, III & IV

Engagement will be for a period of one-year (total maximum period of 2 years or attaining 65 years of age whichever is earlier) Employees should not be more than 63 years of age at the time of engagement as per following terms and conditions:

### Eligibility Criteria:

<b>For Retired Officers of our Bank</b>		
<p>❖ The candidate should have good track record of performance and deep knowledge of systems and procedures. The candidate should have retired from bank's service only on attaining superannuation at the age of 60 years and are maintaining good health.</p> <p>❖ No cases of CBI or other law enforcement agencies should be pending against the retired officer.</p> <p>❖ No punishment/penalty should have been inflicted on the official during five years of his service in the bank preceding to his retirement.</p> <p>❖ The engagement salary up to the maximum age of 65 years, subject to the other conditions regarding renewal of contract. As such, the ex-staff should not be more than 63 years of age at the time of engagement.</p> <p>❖ Considering complexity of the Digital &amp; Transaction Banking products, there is need for specialized skill sets/requirements for the job. Accordingly, the same may be examined during recruitment process.</p>		
1.	Period of engagement	The initial engagement shall be for a period of one year which can be extended to next one year (total 2 years) subject to satisfactory performance review.
2.	Brief job profile of the positions	<ul style="list-style-type: none"> <li>• Co-ordinate with Bank &amp; Govt. officials, SBI Payments, vendors and local teams to improve digital and transaction banking product delivery and service.</li> </ul>

		<ul style="list-style-type: none"> <li>• To assist in marketing of Digital &amp; Transaction Banking Products to various customers.</li> <li>• To make institutional presentation of our digital and transaction banking products.</li> <li>• To help in negotiating pricing of our digital and transaction banking products when offered to such organization/clients/departments.</li> <li>• Oversee the successful implementation of Smart Cities/Digital Villages/Digi-District programmes in the circle.</li> </ul> <p>The above is an indicative job profile, which the Circle may add more parameters to meet the specific requirements of the Circles.</p>								
3.	Role and responsibilities during contractual engagement	<ul style="list-style-type: none"> <li>• To co-ordinate and arrange Institutional presentation by our D &amp; TB team.</li> <li>• To oversee the penetration of various digital and transaction banking products in the Digi-district as per the plan.</li> <li>• To monitor the progress of Digi-District.</li> <li>• To support the activities related to Smart Cities/Digital Villages.</li> <li>• To organize meetings of FoSs &amp; follow-up with SBI Payments, Vendors, TSPs, etc.</li> <li>• Escalation of various issues of Digital and Transaction Banking to concerned Dept. of CC and follow-up.</li> <li>• Organizing Roadshows, Camps, Digi-Mela, Quiz, Training Programmes, etc. for Marketing of various Digital products and public awareness.</li> </ul> <p>The above responsibilities are only indicative and not exhaustive. The Circles may add more parameters to meet the specific requirements of the Circles.</p>								
4	Remuneration	<p>SMGS-II/III: Rs.30000/- p.m consolidated salary + Rs 6000/- per month conveyance allowance; total Rs.36000/- pm</p> <p>SMGS-IV: Rs. 35,000/- p.m. consolidated salary + Rs 6000/- per month conveyance allowance; total Rs.41000/- pm</p> <p>Performance based variable pay at the rates as % of the consolidated pay mentioned below will be implemented and disbursed at monthly intervals:</p> <table border="1" data-bbox="515 1935 1433 2063"> <tr> <td data-bbox="515 1935 1082 2063">% of achievement of number of new D &amp; TB clients on-boarded for Digital &amp; TB products/services</td> <td data-bbox="1082 1935 1197 2063">50-59</td> <td data-bbox="1197 1935 1331 2063">60-69</td> <td data-bbox="1331 1935 1433 2063">&gt;70</td> </tr> <tr> <td></td> <td data-bbox="1082 1980 1197 2063">5%</td> <td data-bbox="1197 1980 1331 2063">7.5%</td> <td data-bbox="1331 1980 1433 2063">10%</td> </tr> </table>	% of achievement of number of new D & TB clients on-boarded for Digital & TB products/services	50-59	60-69	>70		5%	7.5%	10%
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	5%	7.5%	10%							

		The variable pay will be paid along with salary for the subsequent month
5	Leave	The official will be entitled to 30 days' leave per year during the engagement period which he may avail with the approval of the Bank/authority to whom he reports. For the purpose of computation of leave, intervening Sundays/ holidays shall not be included. Bank/Authority shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will normally lapse. However, if it has been on account of Bank/Authority declining the leave, it may be encashed at the rate of monetary compensation package component.
6	Other Terms and conditions	<ul style="list-style-type: none"> <li>➤ The official will not be eligible for reimbursement of medical or any other benefits during the engagement period. However, they will continue to avail the facilities available to them as a pensioner of the Bank.</li> <li>➤ Income Tax will be deducted at source, as per prevailing rates mentioned in the Income Tax rules.</li> <li>➤ The contractual period will not be reckoned as service for the purpose of superannuation benefits/ PF/Bonus etc.</li> <li>➤ The official will not exercise administrative or financial power during the period of engagement.</li> <li>➤ The Retired Officers will not accept any assignment with any other organization during the period of their contractual service in the Bank.</li> </ul>
7	Termination of contract:	The engagement of Retired Officers in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/ terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/ surrender of remuneration in lieu thereof. DGM (D&TB) will be the competent authority to approve the discontinuation / termination of contract of a retired officer.
8	Execution of agreement	The engaged retired officer will require to execute a stamped undertaking for taking up the assignment on prescribed proforma.