

## **REVISION OF THE SBI FAMILY PENSION SCHEME**

Family Pension Scheme was introduced in the Bank w.e.f. 01.01.1986. The scheme was subsequently revised vide circular No. CDO/P&HRD-PM/62/2007-08 dated 28.01.2008, CDO/P&HRD-PM/87/2014-15 dated 04.03.2015 and CDO/P&HRD-PPFG/63/2021-22 dated 03.11.2021

2. The Central Board of the Bank in its meeting held on 13.05.2025 have accorded approval for revision in terms and conditions of the SBI Family Pension Scheme. The details of revision in the Family Pension Scheme are as under: -

- I. Modification in eligibility for family pension - child (including widowed/divorced daughter) till he/she attains the age of twenty-five years or up to the date of his/her marriage/remarriage or is gainfully employed, whichever is earlier.
- II. Payment of family pension at full rate of normal pension - for a period of seven years from the date of death or for a period up to the date on which the deceased employee would have attained the age of sixty-five years had he survived, whichever is less.
- III. Commutation deduction from the family pension after death of the Pensioner – to stop the deduction of commuted pension from the family pension during the period while family pension at the full rate of normal pension is being paid.

Existing and revised provisions of the SBI family pension scheme, are attached as **Annexure -I**. Consequent upon the above changes in the family pension scheme, family pension will be payable in the sequence as mentioned in **Annexure-II**.

3. Revised provisions of the family pension scheme will be effective from the date of circular. All other instructions of the family pension scheme shall remain unchanged.
4. DMD (HR) & CDO has been authorized to issue any clarification on this matter.
5. Please arrange to bring the contents of this circular to the knowledge of all concerned.

**Regards**

**DGM(P&PMD)**  
**CC Mumbai**  
**01<sup>st</sup> July 2025**

### SBI FAMILY PENSION SCHEME – EXISTING & PROPOSED CHANGES IN PROVISIONS

Sl. No.	Terms & Condition	Existing Provisions	Proposed Provisions
1.	Eligibility of dependents for family pension	<p>a) The eldest of surviving children in order of their birth up to the age of 25 years or he/she is gainfully employed, whichever is earlier.</p> <p>b) In case of beneficiary is an unmarried daughter, until she attains 25 years of age or is married or is gainfully employed, whichever occurs first.</p> <p>c) This process will continue till the last beneficiary attains age of 25 years or is gainfully employed or is married in case of daughter, whichever is earlier.</p>	<p>a) Child (including widowed / divorced daughter) till he/she attains the age of twenty-five years or upto the date of his/her marriage/ remarriage or is gainfully employed, whichever is earlier.</p> <p>b) Where the pensioner leaves behind more children than one, family pension shall first be payable to children below the age of twenty-five years, who fulfil the eligibility conditions for grant of family pension, in the order of their birth.</p>
2.	Family Pension at Full Rate of normal pension	<p>a) When a member dies while in service after completion of 20 years' pensionable service, the family shall be eligible, for the first five years after date of death, for a family pension at the full rate of normal pension to which the employee would have been entitled had he actually survived and retired on that date. Thereafter, the eligibility will be at the rate prescribed for family pension.</p> <p>b) When a member dies after retirement but before expiry of five years of retirement, the family shall be eligible for a</p>	<p>a) When a member dies while in service after completion of 20 years' pensionable service, the family shall be eligible, for the first seven years after date of death, for a family pension at the full rate of normal pension to which the employee would have been entitled had he actually survived and retired on that date or for a period up to the date on which the deceased employee would have attained the age of sixty five years had he survived, whichever is less.</p> <p>b) In the event of death of a member after retirement, the family shall be eligible for a family pension at the full rate of normal pension for a period of seven years</p>

		family pension at the full rate of normal pension for the balance period up to five years after date of retirement and thereafter at the rate prescribed for family pension.	or for a period up to the date on which the retired deceased employee would have attained the age of sixty-five years had he survived, whichever is less. Thereafter, the eligibility will be at the rate prescribed for family pension.
3.	Commutation deduction from the family pension after death of the Pensioner	Deduction of commuted pension is made from the family pensioner during the period while family pension at the full rate of normal pension is being paid. In the Bank, this practice developed because family pension at full rate of normal pension was being paid for five years from the date of retirement/ death in service, since inception of the scheme.	From the date of this circular, monthly commuted amount of pension is not to be deducted from the family pension and family pension shall be paid in full without any deduction.

**Operating functionaries are requested to take a note of the following points:**

- I. **Family Pension at Full Rate of normal pension (SBI):** Existing family pensioners receiving pension at full rate of normal pension in the month of June 2025 shall be eligible for continuation of the pension at full rate of normal pension, provided they are fulfilling the criteria in terms of the provisions of the revised SBI family pension scheme as mentioned at para 2, above.
- II. **Commutation deduction from the eAB Family Pensioners:** From the date of this circular, monthly commuted amount of pension is not to be deducted from the family pension and family pension shall be paid in full without any deduction.

## **Annexure-II**

As per the revised provisions of Family Pension Scheme, family pension is payable as per the following sequence –

- a) To widow / widower up to his / her death or remarriage whichever is earlier.
- b) Failing (a) above, the Child (including widowed / divorced daughter) till he/she attains the age of twenty-five years or upto the date of his/her marriage/ remarriage or is gainfully employed, whichever is earlier.
- c) Where the pensioner leaves behind more children than one, family pension shall first be payable to children below the age of twenty-five years, who fulfil the eligibility conditions for grant of family pension, in the order of their birth.
- d) Failing (a) to (c) above, to son or daughter for life if he/ she is physically crippled or disabled so as to render him unable to earn a living even after attaining the age of 25 years.
- e) Failing (a) to (d) above, to the parents who were wholly dependent upon the employee when he/she was alive provided the deceased employee has left behind neither a widow nor a child. Among the parents, mother will have precedence over father.