

To,
All Branches/offices of
State Bank of India.

Dear Sir/Madam,

**PAY FIXATION OF EX-SERVICEMEN RE-EMPLOYED IN PUBLIC
SECTOR BANKSON OR AFTER 01.01.2006**

Please refer to our e-circular no. CDO/P&HRD/IR/74/2013-14 dated 18.02.2014.

2. In this connection, we have received some queries which were referred to Indian Banks' Association. The queries and clarifications issued by IBA are given below.

Query-I

Whether the phrase 'entire pension' as stated in the above e-circular is inclusive of Dearness Relief?

Clarification Received From IBA:

The phrase 'entire pension' means pension excluding Dearness Relief.

Query-II

For the purpose of pay-fixation on reemployment in PSBs what are the components of pre-retirement pay to be considered for arriving at the dearness allowance in defence salary?

Clarification Received From IBA:

For the purpose of pay-fixation on re-employment in Banks, the dearness allowance is required to be taken on the components of pre-retirement pay as defined in our above referred e-circular i.e pay band, grade pay but inclusive of non practicing allowance, issued on the basis of IBA letter no. HR&IR/CIR/2013-14/589/8764 dated 30.01.2014.

Query-III

If the total of the pay components to be protected on reemployment in the Bank is more than the maximum of the pay scale (i.e before

stagnation increment) of the clerical/sub-ordinate cadre, at which stage in the pay scale he should be fitted.

Clarification Received From IBA:

In such a case, he should be fitted in the maximum of the pay scale -20th stage of pay scale (i.e prior to the stagnation increment).

3. Please bring it to notice of all concerned and arrange accordingly.

Dy. Managing Director & Corporate
Development Officer.