HR AWARDS & ACCOLADES

ET HUMAN CAPITAL AWARDS
- HR Leader of the Year – Large Scale Organization
- Excellence in Business Continuity Planning & Management
- Most Valuable Employer during COVID 19

MARKSMEN DAILY AWARDS
- Most Preferred Workplace 2023-24

GREENTECH HR AWARDS 2023
- Transformative HR Practices Award
- Employee Engagement Award
- Learning & Development Award
- Compensation & Benefits Award
RECRUITMENT OF SPECIALIST CADRE OFFICERS IN STATE BANK OF INDIA ON REGULAR BASIS
ADVERTISEMENT No. CRPD/SCO/2023-24/14
Online Registration of Application and Online Payment of Fee: From 16.09.2023 to 06.10.2023
Date of Online Test (Tentative): TENTATIVELY IN THE MONTH OF DEC 2023/ JAN 2024
Tentative Date of Downloading Call Letter for Online Test: 10 Days before exam

State Bank of India invites On-line application from Indian Citizen for appointment in the following Specialist Cadre Officer Posts on Regular Basis. Candidates are requested to apply On-line through the link given in Bank’s website https://bank.sbi/web/careers/current-openings or https://sbi.co.in/web/careers/current-openings

1. The process of Registration will be completed only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.
2. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility.
3. Candidates are required to upload all required documents (brief resume, ID proof, age proof, educational qualification, experience etc.) failing which their candidature will not be considered for online written test/ interview.
4. Admission to online test will be purely provisional without verification of documents. Where shortlisting and interaction is the selection procedure, Shortlisting of applications will be provisional without verification of documents. Candidature will be subject to verification of all details/documents with the original when a candidate reports for interview (if called).
5. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Category specified Certificate and Experience, etc.) he/she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.

6. Candidates are advised to check Bank’s website https://bank.sbi/web/careers/current-openings or https://www.sbi.co.in/web/careers/current-openings regularly for details and updates (including the list of shortlisted qualified candidates). The Call letter for online Examination and “Acquaint Yourself Booklet” should be downloaded by entering registration number and password/date of birth from the Bank’s website. Call letter for interview, where required, will be sent by e-mail only (No hard copy will be sent).
7. In case more than one candidate scores same marks at cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
8. HARD COPY OF APPLICATION & OTHER DOCUMENTS NOT TO BE SENT TO THIS OFFICE.
9. All revision/ corrigenda will be hosted only on the Bank’s abovementioned websites.
10. A CANDIDATE CANNOT APPLY FOR MORE THAN ONE POST.

Essential Education Qualification for All Posts (as on 30.04.2023):
B.E./B. Tech in (Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronics & Communications Engineering/ Software Engineering or equivalent degree in above specified discipline) or MCA or M. Tech/ M.Sc. in (Computer Science/ Computer Science & Engineering/ Information Technology/ Electronics/ Electronic & Communications Engineering or equivalent degree in above specified discipline) from a University/ Institution/ Board recognized by Govt of India/ approved by Govt Regulatory Bodies.

Regular Positions:

<table>
<thead>
<tr>
<th>Post No.</th>
<th>Post</th>
<th>Vacancy</th>
<th># PwBD</th>
<th>Max. Age As on 30.04.2023</th>
<th>Suggested Place of Posting</th>
<th>Selection Procedure</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Assistant Manager (UI Developer)</td>
<td>SC 3</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 20</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>2</td>
<td>Assistant Manager (Backend Developer)</td>
<td>ETC 2</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 10</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>3</td>
<td>Assistant Manager (Integration Developer)</td>
<td>ETC 2</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 17</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>4</td>
<td>Assistant Manager (Web and Content Management)</td>
<td>SC 2</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 14</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>5</td>
<td>Assistant Manager (Data &amp; Reporting)</td>
<td>SC 4</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 25</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>6</td>
<td>Assistant Manager (Automation Engineer)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 2</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>7</td>
<td>Assistant Manager (Manual SIT Tester)</td>
<td>SC 2</td>
<td>ST 1</td>
<td>OBC 1</td>
<td>GEN 14</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>8</td>
<td>Assistant Manager (Automated SIT Tester)</td>
<td>SC 1</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 8</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>9</td>
<td>Assistant Manager (UX Designer &amp; VD)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 6</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>10</td>
<td>Assistant Manager (DevOps Engineer)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 4</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>11</td>
<td>Deputy Manager (Business Analyst)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 5</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>12</td>
<td>Deputy Manager (Solution Architect)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 4</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>13</td>
<td>Assistant Manager (Software Developer)</td>
<td>SC 28</td>
<td>ST 13</td>
<td>OBC 4</td>
<td>GEN 174</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>14</td>
<td>Deputy Manager (Software Developer)</td>
<td>SC 6</td>
<td>ST 3</td>
<td>OBC 1</td>
<td>GEN 40</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>15</td>
<td>Assistant Manager (Cloud Operations)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 2</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>16</td>
<td>Assistant Manager (Containerization Engineer)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 2</td>
<td>MMGS-I</td>
</tr>
<tr>
<td>17</td>
<td>Assistant Manager (Public Cloud Engineer)</td>
<td>SC 0</td>
<td>ST 0</td>
<td>OBC 0</td>
<td>GEN 2</td>
<td>MMGS-I</td>
</tr>
</tbody>
</table>

@ However, in the event of getting lesser number of applications for the position of JMGS-I / MMGS-II, selection process may be followed.

Written Test-cum-Interaction basis of selection process for recruitments of all the proposed regular positions of JMGS-I / MMGS-II.

No. of Vacancies for each post is fixed as stated above.

Age:
### Officer Cadre Vacancies

**Table:**

<table>
<thead>
<tr>
<th>Sr No</th>
<th>Position Description</th>
<th>Minimum Age</th>
<th>Maximum Age</th>
<th>Experience</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>18</td>
<td>Deputy Manager (Data Centre Operations)</td>
<td>21</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai/ Hyderabad</td>
</tr>
<tr>
<td>19</td>
<td>Chief Manager (Cloud Operations)</td>
<td>30</td>
<td>50</td>
<td>5 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>20</td>
<td>Assistant General Manager (Data Centre Operations)</td>
<td>25</td>
<td>50</td>
<td>4 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>21</td>
<td>Assistant Manager (Kubernetes Administrator)</td>
<td>32</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>22</td>
<td>Assistant Manager (System Administrator Linux)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>23</td>
<td>Assistant Manager (Database Administrator)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>24</td>
<td>Assistant Manager (Middleware Administrator WebLogic)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>25</td>
<td>Assistant Manager (Infrastructure Engineer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>26</td>
<td>Assistant Manager (Java Developer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>27</td>
<td>Assistant Manager (Spring Boot Developer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>28</td>
<td>Assistant Manager (Network Engineer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>29</td>
<td>Deputy Manager (System Administrator Linux)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>30</td>
<td>Deputy Manager (Database Administrator)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>31</td>
<td>Deputy Manager (Middleware Administrator WebLogic)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>32</td>
<td>Deputy Manager (Windows Administrator)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>33</td>
<td>Deputy Manager (Network Engineer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>34</td>
<td>Deputy Manager (Dot Net Developer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>35</td>
<td>Deputy Manager (Java Developer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>36</td>
<td>Deputy Manager (Software Engineer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>37</td>
<td>Project Manager</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>38</td>
<td>Manager (DB2 Database Administrator)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>39</td>
<td>Manager (Network Engineer)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>40</td>
<td>Manager (Windows Administrator)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>41</td>
<td>Manager (Tech Lead)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>42</td>
<td>Senior Project Manager</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>43</td>
<td>Manager (Network Security Specialist)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>44</td>
<td>Manager (Application Architect)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
<tr>
<td>45</td>
<td>Chief Manager (Application Architect)</td>
<td>35</td>
<td>45</td>
<td>3 years</td>
<td>Navi Mumbai</td>
</tr>
</tbody>
</table>

### Notes:

- **PwBD** Translates: Horizontally and included in total vacancies.
- **Abbreviations:** SC—Scheduled Caste; ST—Scheduled Tribe; OBC—Other Backward Classes; EWS—Economically Weaker Sections; GEN—General; PwBD—Person with Benchmark Disability; VI—Visually Impaired; HI—Hearing Impaired; LD—Locomotive Disability; dse—Persons with benchmark disabilities under clauses (d) & (e) of section 34 of the Rights of Persons with Disabilities Act 2016
- **JMGS-I—Junior Management Grade Scale One, MMGS-II—Middle Management Grade Scale Two, MMGS-III—Middle Management Grade Scale Three, SMGS-IV Senior Management Grade Scale Four, SMGS-V—Senior Management Grade Scale Five
- **Suggested Place of Posting:** Only indicative, selected candidates may be posted anywhere in India at the sole discretion of the Bank.
- **For posts Sr No 19,20 and Sr No 37 to 45—Selection is based on Shortlisting and Interaction.

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1. Candidate belonging to OBC category but coming in the ‘Creamy Layer’ are not entitled to OBC reservation and age relaxation. They should indicate their category as ‘GENERAL’ or ‘GENERAL (PwBD)’ as applicable.

2. The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.

3. Bank reserves the right to cancel the recruitment process entirely or for any particular post at any stage.

4. A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on last date of online registration of application. OBC category candidate should submit OBC certificate containing the ‘non-creamy layer’ clause on format.
prescribed by Govt. of India issued during 01.04.2023 till date of application / online registration valid for the FY.

5. Reservation for Person with Disability (PwBD) is horizontal within the overall vacancies for the post.

6. PwBD candidate should produce a certificate issued by a competent authority as per the Govt of India guidelines.

7. Reservation to Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India. Disclaimer: EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being through the proper channel. Benefit of Reservation under EWS category can be availed of only upon production of “Income and Asset Certificate” issued by the competent authority on the format prescribed by Govt. of India for the relevant financial year as per the extant DOPT guidelines.

8. Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available to reserved category candidates as per Government of India Guidelines.

9. In cases where experience in a specific field is required, the relevant experience certificate must contain specifically that the candidate had experience in that specific field.

10. In cases the certificate of degree/diploma does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the specialization.

11. In case the certificate of post graduate degree does not specify division and/or percentage marks, the candidate has to produce a certificate from the concerned university/college specifically mentioning the division and/or equivalent percentage marks as the case may be.

Use of Scribe & compensatory time:

Any candidate who is using scribe should ensure that he is eligible to use scribe in the examination as per the guidelines mentioned above. Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from recruitment/appointment without notice.

Use of Scribe & Compensatory time (persons having less than 40% disability) Further In terms of Office Memorandum F. No. 29-6/2019-DD-III dated 10/08/2022 of Government of India, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan), in addition to the instructions applicable to PwBD candidates (who have disability 40% or more) the facility of scribe and/or compensatory time shall be granted solely to the persons with disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to a) production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I of the said O.M. ii) In case the candidate opts to bring his/her own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II of the said O.M.

DETAILS OF POST-WISE QUALIFICATION, EXPERIENCE & SPECIFIC SKILLS (AS ON 30.04.2023)

<table>
<thead>
<tr>
<th>POST NO.</th>
<th>POST ANNOY</th>
<th>OTHER COMPULSORY QUALIFICATION/ CERTIFICATION (AS ON 30.04.2023)</th>
<th>POST QUALIFICATION ESSENTIAL WORK EXPERIENCE ($) (AS ON 30.04.2023)</th>
<th>SPECIFIC SKILLS REQUIRED: ( Mandatory / Preferable )</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Assistant Manager (UI Developer)</td>
<td>NA</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal User interface development.</td>
<td>Mandatory</td>
</tr>
</tbody>
</table>

1. Mobile User Interface Development
   • Angular 1.x
   • Ionic 1.x
   • Cordova
   • HTML 5
   • CSS
   • Java
   • Objective C

2. Portal User Interface Development:
   • Angular JS
   • Javascript 1.7 - 1.7
   • HTML
   • CSS 3.0
   • Bootstrap 3.0
   • Javascript (RestAPI, Ajax)
   • Websphere Application Server 8.0, 1.IBM Websphere Portal framework 8.5
   • Portlets

Note: § Training & Teaching experience will not be counted for the eligibility for all the below mentioned posts.
<table>
<thead>
<tr>
<th></th>
<th>Position</th>
<th>Experience Requirements</th>
<th>Mandatory</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Assistant Manager (Backend Developer)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in server-side development at application layer.</td>
<td>1. (Mobile Backend Developer) • Java 1.8 • Jasper Reports 5.0 • Jax-RS (Xml Filtration) • JSON</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. (Portal Backend Developer) • Java 1.7 • Linux Commands • WebSphere Application server 8.0 • IBM Websphere Portal framework 8.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. Websphere Application Server 8.0, 1,IBM Websphere Portal framework 8.5</td>
</tr>
<tr>
<td>3.</td>
<td>Assistant Manager (Integration Developer)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Application Programming Interfaces and integration layers.</td>
<td>1. (BIB Integration Developer) • IBM MQ 8.0 • IIB Toolkit V 10/11/12 • SOAP • JSON • RestApi • eSQL • Linux/Unix Commands</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. (API Connect Developer) APIC 5.0.8.10</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. (Kafka)</td>
</tr>
<tr>
<td>4.</td>
<td>Assistant Manager (Web and Content Management)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in web content management at enterprise level.</td>
<td>1. (Web Content Management) WCM 2.2.0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>2. (FileNet Content Management) Filenet 5.5.5</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>3. (Sterling File Gateway) SFG 2.2.6.3 (B2B Integrator 5.2.6.3, External authentication server 2.4.3.0)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>4. (Magento) • Magento • Nginx Plus • MySQL</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>5. (Unica Interact) Unica Interact 10.0.1</td>
</tr>
<tr>
<td>5.</td>
<td>Assistant Manager (Data &amp; Reporting)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in data management and integration tools.</td>
<td>Mandatory (Non-Mandatory) • IBM SPSS 18 - IBM SPSS 18 • IBM Netezza - IBM Netezza • (ETL DataStage) - DataStage 11.7 • (Database DB2) - IBM DB2 11.1 • (Database – Cloudant)- Database – Cloudant • (Cognos)- Cognos 10.2.2 • (Tivoli Work Scheduler)- TWS 9.3 • (Elastic Logstash &amp; Kibana) Log aggregation - 6.8.6 • GPFS File System - 5.0.2 • Logstash - 7.3.2 • Kibana - 6.8.6</td>
</tr>
<tr>
<td>6.</td>
<td>Assistant Manager (Automation Engineer)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in automation testing software with programming and coding experience in automation projects.</td>
<td>Mandatory • Ansible, YAML • Ul Path .net • Java • SQL • Python • Macros, Visual Basic Scripting</td>
</tr>
<tr>
<td>7.</td>
<td>Assistant Manager (Manual SIT Tester)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal Manual Testing.</td>
<td>Mandatory • Thought Process Understanding • Reporting and Communication • Thorough Understanding &amp; Mapping of Business Situation • The Modern Methodology (DevOps and Agile) • Understanding The Code • Systems Development Life Cycle (SDLC) • Project Management • Rational Clarity • Awareness Of Latest Web and Mobile Technology Trends • Planning and Documentation • Cross Browser Testing Skills • Front-end Communication</td>
</tr>
<tr>
<td>8.</td>
<td>Assistant Manager (Automated SIT Tester)</td>
<td>Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal Automated testing.</td>
<td>Mandatory • Selenium • Appium • Eclipse IDE (Mars) • Java 1.8</td>
</tr>
<tr>
<td>No.</td>
<td>Role</td>
<td>Experience Requirement</td>
<td>Mandatory</td>
</tr>
<tr>
<td>-----</td>
<td>--------------------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| 9.  | Assistant Manager (UX Designer & VD)                       | Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal UX Design/ VD. | Mandatory:  
  - Adobe Illustrator  
  - Sketch |                                                                            |
| 10. | Assistant Manager (DevOps Engineer)                          | Minimum 2 years post qualification experience in IT Industry/ Sector, preferably in Mobile/ Portal DevOps Engineering. | Mandatory:  
  - Nexus  
  - Jenkins  
  - Maven  
  - HP Fortify  
  - SonarQube  
  - SVN / GitHub  
  - JIRA |                                                                            |
| 11. | Deputy Manager (Business Analyst)                           | Minimum 5 years post qualification experience in IT industry with experience of minimum 2 years as Business Analyst. | Mandatory:  
  - Understanding the Business Objective.  
  - Analytical and Critical Thinking.  
  - Communication and Interpersonal Skills.  
  - Negotiation and Cost-Benefit Analysis.  
  - Decision-Making Skills.  
  - Programming Languages.  
  - Creation of Reports and Dashboards.  
  - Database and SQL.  
  - Documentation and Presentation |                                                                            |
| 12. | Deputy Manager (Solution Architect)                         | Minimum 5 years post qualification experience in IT industry/ sector with experience of minimum 2 years as Solution Architect | Mandatory:  
  - IT architecture, infrastructure, and cloud development.  
  - Engineering and software architecture design.  
  - DevOps practices.  
  - Network administration.  
  - System and data security.  
  - Business analysis techniques and processes.  
  - Various operating systems.  
  - Database management.  
  - Web platforms  
  - Computer hardware and software analysis  
  - In-depth knowledge of coding language(s) |                                                                            |
| 13. | Assistant Manager (Software Developer)                        | Minimum 2 Year (Post Basic Qualification) work experience in the field of Information Technology | Preferable:  
  - Java 8.0 or .Net 3.0 and above  
  - Database: Oracle 12c or 19c  
  - MySQL  
  - NoSQL  
  - Knowledge of .Net MVC, .NET Core  
  - Angular  
  - REST API  
  - Knowledge of PL/SQL  
  - OS: Linux, Windows  
  - Infrastructure knowledge preferred.  
  - Sound analytical, troubleshooting and programming skills are desired. |                                                                            |
| 14. | Deputy Manager (Software Developer)                        | Minimum 5 years (post-basic qualification) work-experience in Software development. | Preferable:  
  - Java 8.0 or .Net 3.0 and above  
  - Database: Oracle 12c or 19c  
  - MySQL  
  - NoSQL  
  - Knowledge of .Net MVC, .NET Core  
  - Angular  
  - REST API  
  - Knowledge of PL/SQL  
  - OS: Linux, Windows  
  - Infrastructure knowledge preferred.  
  - Sound analytical, troubleshooting and programming skills are desired. |                                                                            |
| 15. | Assistant Manager (Cloud Operations))                       | Minimum 2 years' post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator /Engineer /Specialist | Preferable:  
  - Hands on experience of VMware cloud  
  - Working experience of private, public cloud, Hybrid Cloud and Multi cloud  
  - Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS  
  - Knowledge of container and Kubernetes operations  
  - Understanding of DevSecOps, Infra as code.  
  - Hands on experience of virtualization  
  - Good knowledge of the functions in databases, servers, networking, and software in the cloud  
  - Ability to handle cloud security, compliance and audit  
  - Working experience of managing IT Infrastructure  
  - Good understanding of the Windows, Linux, and Unix operating systems  
  - Should be well versed with scripting and CLI tools.  
  - Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills. |                                                                            |
<table>
<thead>
<tr>
<th>Position</th>
<th>Compulsory (Anyone of the below)</th>
<th>Minimum Experience of 5 Years in Design / Construction/ Operation of Electrical System (33KV / 2500 KVA and above or 500 TR HVAC System) out of which minimum 3 years' experience as a lead/ deputy to lead in construction / operation of Mission Critical Data Center/ Hyperscalers.</th>
<th>Preferable</th>
</tr>
</thead>
<tbody>
<tr>
<td>16. Deputy Manager (Data Centre Operations)</td>
<td>Compulsory - Associate-Level Certifications or higher from Microsoft related to Cloud Technology. Preferred – •Beginner/ Associate or higher-level certification from VMware •Beginner/ Associate or higher-level certification from AWS and GCP</td>
<td>Minimum 2 years’ post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator/ Cloud Engineer/ Cloud Specialist.</td>
<td></td>
</tr>
</tbody>
</table>
| 17. Assistant Manager (Public Cloud Engineer) | Compulsory - Associate-Level Certifications or higher from Microsoft related to Cloud Technology. Preferred – •Beginner/ Associate or higher-level certification from VMware •Beginner/ Associate or higher-level certification from AWS and GCP                                           | Minimum 2 years’ post basic qualification experience in managing cloud of a Reputed Organization of which 1 years’ experience implementing and managing container platform like VMware Tanzu etc. | Hands on experience of VMware cloud and Tanzu platform  
Hands on experience of implementing and managing container platform like VMware Tanzu etc.  
Deep knowledge of container and Kubernetes operations  
Configure clusters by using cloud tools and APIs.  
Cluster access management  
Good working knowledge of Kubernetes API and kubectl command-line interface.  
Configure cluster-level auto-scaling,  
Configure logging and monitoring for the cluster.  
Ability to handle container security, compliance and audit  
Hands on experience of Linux operating systems  
Should be well versed with scripting and CLI tools.  
Good knowledge of the functions in databases, servers, networking, and software in the cloud  
Working experience of managing IT Infrastructure  
Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills |
| 18. Chief Manager (Cloud Operations) | Compulsory: •Minimum 2 Intermediate / Advanced or higher-level certification in Cloud Technology from any reputed Cloud OEM. (Eg. VMware, AWS, Microsoft etc) TOGAF/ PMP /ITIL Intermediate or higher- | Minimum 10 years’ post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization of which 5 years’ experience as Cloud Administrator/ Cloud Engineer/ Cloud Specialist. | Hands on experience of private, public cloud (VMware /MS Azure), Hybrid Cloud and Multi cloud  
Deep understanding of cloud-based services such as SaaS, PaaS, and IaaS  
Good knowledge of container and Kubernetes operations  
Good understanding of DevSecOps, infra as code  
Hands on experience on virtualization  
Good knowledge of the functions in databases, servers, networking, and software in the cloud  
Ability to handle cloud security, compliance and audit  
Working experience of managing IT Infrastructure  
Good understanding of the OS such as Windows, Linux, and Unix |
| 19. Assistant Manager (Containerization Engineer) | Compulsory (Anyone of the below)  
• Professional or higher-level certification in application modernization from VMware  
• Certified Kubernetes Administrator (CKA) from Linux Foundation / CNCF  
Preferred –  
• Professional or higher-level certification from VMware  
• Beginner or higher-level certification from any public cloud OEM like Azure, GCP, AWS etc                                           | Minimum 2 years’ post basic qualification experience in IT Industry/ BFSI or IT Vertical of an Organization as Cloud Administrator/ Cloud Engineer/ Cloud Specialist. | Hands on experience of VMware cloud and Tanzu platform  
Hands on experience of implementing and managing container platform like VMware Tanzu etc.  
Deep knowledge of container and Kubernetes operations  
Configure clusters by using cloud tools and APIs.  
Cluster access management  
Good working knowledge of Kubernetes API and kubectl command-line interface.  
Configure cluster-level auto-scaling,  
Configure logging and monitoring for the cluster.  
Ability to handle container security, compliance and audit  
Hands on experience of Linux operating systems  
Should be well versed with scripting and CLI tools.  
Good knowledge of the functions in databases, servers, networking, and software in the cloud  
Working experience of managing IT Infrastructure  
Should have good Problem-solving, Decision-making, Strategic thinking, Negotiation, writing and presentation skills |
<table>
<thead>
<tr>
<th>No.</th>
<th>Assistant Manager (Data Centre Operations)</th>
<th><strong>Compulsory:</strong></th>
<th><strong>Preferable:</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>20.</td>
<td>Assistant General Administrator (Data Centre Operations)</td>
<td>CDCE (Certified Data Center Expert)</td>
<td>Minimum Experience of 12 Years in Design / Construction / Operation of Electrical System (33KV / 2500 KVA and above or 500 TR HVAC System) and Minimum 5 years of experience as a lead in construction/operation of Mission Critical Data Center in BFSI sector</td>
</tr>
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<td></td>
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<td>Knowledge of IT Active &amp; Passive Network, IT Hardware, Application &amp; Cloud</td>
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<td>On Hand Knowledge of ISO Certification &amp; IT Security</td>
</tr>
<tr>
<td>21.</td>
<td>Assistant Manager (Kubernetes Administrator)</td>
<td>NA</td>
<td>Minimum 2 Years of post-qualification work experience in IT Sector/industry.</td>
</tr>
<tr>
<td>22.</td>
<td>Assistant Manager (System Administrator Linux)</td>
<td>Preferred Certification: Red Hat / Oracle Linux Certification</td>
<td>Minimum 2 Years of post-qualification work experience in IT Sector/industry.</td>
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<td>Experience in RHEL/Windows will be plus.</td>
</tr>
<tr>
<td>23.</td>
<td>Assistant Manager (Database Administrator)</td>
<td>Mandatory Certifications (Any of the below)</td>
<td>Minimum 2 Years of post-qualification work experience in IT Sector/industry in Oracle Database Administration.</td>
</tr>
<tr>
<td></td>
<td>i) Oracle Certified Associate (OCA)</td>
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<td>Experience in Oracle PL/SQL.</td>
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<tr>
<td></td>
<td>ii) Oracle Certified Professional (OCP) Database Administrator</td>
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<td>Experience in installation and configuration of a new Oracle database on cluster / RAC setup.</td>
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<td>Proficiency in Unix/Linux preferably in RHEL.</td>
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<td>IIS Setup and Administration plus.</td>
</tr>
<tr>
<td>25.</td>
<td>Assistant Manager (Infrastructure Engineer)</td>
<td>Preferred Certification: CompTIA (IT+, A+, Server +, Network +, Cloud +), CCNA, RHCE, Microsoft Technology Associate (MTA), MCSE, MCSA (or any equivalent certifications)</td>
<td>Minimum 2 Years post qualification experience in Infrastructure Architecture solutioning in BFSI sector /IT sector.</td>
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<td>Design, Plan &amp; Execute projects using various technology solutions.</td>
</tr>
<tr>
<td>26.</td>
<td>Assistant Manager (Java Developer)</td>
<td>Preferred Certification: Java Certification from Oracle</td>
<td>Minimum 2 Years of post-qualification experience in IT Sector/industry preferably in Web technologies, Java, JEE, APIs.</td>
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<td>Spring Boot</td>
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<td>Framework</td>
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<td>Reactive Programming</td>
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<td>Hibernate</td>
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<td>Angular</td>
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<td>Angular Material</td>
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<td>Oracle Database</td>
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<td>GIT/SVN</td>
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<td>REST APIs.</td>
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<td>Knowledge of SQL &amp; PL/SQL</td>
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<td>#</td>
<td>Position</td>
<td>Preferred Certifications</td>
<td>Minimum Requirements</td>
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<tr>
<td>27</td>
<td>Deputy Manager (Spring Boot Developer)</td>
<td></td>
<td>Minimum 2 years of post-qualification work experience in IT sector / Industry</td>
</tr>
<tr>
<td>28</td>
<td>Deputy Manager (Network Engineer)</td>
<td></td>
<td>Minimum 2 years of post-basic qualification experience in IT sector / Industry in Networking Domain.</td>
</tr>
<tr>
<td>29</td>
<td>Deputy Manager (System Administrator Linux)</td>
<td></td>
<td>Minimum 5 years of post-basic qualification experience in IT industry / sector with at least 3 Years' experience in Linux Server Administration, preferably in BFSI sector / IT sector</td>
</tr>
<tr>
<td>30</td>
<td>Deputy Manager (Database Administrator)</td>
<td></td>
<td>Minimum 5 years of post-basic qualification experience in IT sector / industry, out of which at least 3 years' experience in Oracle Database Administration.</td>
</tr>
<tr>
<td>31</td>
<td>Deputy Manager (Middleware Administrator WebLogic)</td>
<td></td>
<td>Minimum 5 years of post-basic qualification experience in IT Industry/ Sector, out of which at least 3 years' experience in System/ Server Administration.</td>
</tr>
<tr>
<td>32</td>
<td>Deputy Manager (Windows Administrator)</td>
<td></td>
<td>Minimum 5 years of post-basic qualification experience in the field of System/ Server Administration.</td>
</tr>
<tr>
<td>33</td>
<td>Deputy Manager (Network Engineer)</td>
<td></td>
<td>Minimum 5 years of post-basic qualification experience in Networking Domain.</td>
</tr>
<tr>
<td>34</td>
<td>Deputy Manager (Dot Net Developer)</td>
<td></td>
<td>Minimum 5 Years of post-qualification work experience in IT Sector / industry with at least 3 years' experience of development in Dot</td>
</tr>
<tr>
<td>Position/Role</td>
<td>Preferred Certifications</td>
<td>Mandatory Certifications</td>
<td>Experience/Qualification</td>
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<tr>
<td>35. Deputy Manager (Java Developer)</td>
<td></td>
<td>Minimum 5 Years of post-qualification experience in IT Sector/industry with at least 3 years' experience on in Java / J2EE / Spring Technologies.</td>
<td>Minimum 5 Years of post-qualification experience in IT Sector/industry with at least 3 years' experience on in Java / J2EE / Spring Technologies.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>Knowledge of Core Java&lt;br&gt;Spring Boot Framework&lt;br&gt;Reactive Programming&lt;br&gt;Hibernate&lt;br&gt;Angular&lt;br&gt;Angular Material&lt;br&gt;Oracle Database&lt;br&gt;GIT/SVN&lt;br&gt;REST APIs&lt;br&gt;Knowledge of SQL &amp; PL/SQL</td>
</tr>
<tr>
<td>36. Deputy Manager (Software Engineer)</td>
<td></td>
<td>Minimum 5 Year of post-basic work experience in Software Development in the field of Information Technology.</td>
<td>Minimum 5 Year of post-basic work experience in Software Development in the field of Information Technology.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>Knowledge of .Net MVC, .NET Core.&lt;br&gt;Knowledge of JAVA/Advanced JAVA&lt;br&gt;Angular&lt;br&gt;REST APIs&lt;br&gt;Knowledge of PL/SQL&lt;br&gt;Sound analytical, troubleshooting and programming skills are desired.</td>
</tr>
<tr>
<td>37. Project Manager</td>
<td></td>
<td>Minimum 5 Years of post-qualification experience in IT sector/industry in handling and driving Software Projects, with 2 years as Project Manager.</td>
<td>Minimum 5 Years of post-qualification experience in IT sector/industry in handling and driving Software Projects, with 2 years as Project Manager.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>NA</td>
</tr>
<tr>
<td>38. Manager (DB2 Database Administrator)</td>
<td></td>
<td>Minimum 8 years of post-basic qualification experience in IT industry/sector with at least 5 Years' experience in Network Administration and management in BFSI sector / IT sector.</td>
<td>Minimum 8 years of post-basic qualification experience in IT industry/sector with at least 5 Years' experience in Network Administration and management in BFSI sector / IT sector.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>DB2 and other RDBMS such as Oracle Administration and Management&lt;br&gt;Database Backup and Restoration, Logging and Monitoring&lt;br&gt;Network Security and Compliance</td>
</tr>
<tr>
<td>39. Manager (Network Engineer)</td>
<td></td>
<td>Minimum 8 years of post-basic qualification experience in IT, of which minimum 5 years' experience Networking Domain.</td>
<td>Minimum 8 years of post-basic qualification experience in IT, of which minimum 5 years' experience Networking Domain.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>Should have expert level knowledge of IT Security, routing and switching protocol and networking devices.&lt;br&gt;Experience on multiple environments and be comfortable with complex heterogeneous systems environments.&lt;br&gt;Sound analytical and troubleshooting skills.&lt;br&gt;Good team Management and co-ordination skills.&lt;br&gt;Knowledge of IPv4, IPv6, TCP, DHCP etc.</td>
</tr>
<tr>
<td>40. Manager (Windows Administrator)</td>
<td></td>
<td>Minimum 8 years of post-basic qualification experience in IT sector/industry of which minimum 5 years' experience in the field of System/Server Administration.</td>
<td>Minimum 8 years of post-basic qualification experience in IT sector/industry of which minimum 5 years' experience in the field of System/Server Administration.</td>
</tr>
<tr>
<td></td>
<td>“Dot Net” Certification from Microsoft</td>
<td>Mandatory</td>
<td>Windows Server and Desktop OS Administration</td>
</tr>
<tr>
<td>41. Manager (Tech Lead)</td>
<td>NA</td>
<td>Minimum 8 years of post-basic qualification experience in IT sector/industry with at least 5 Years' experience in development, testing and support of software development lifecycle.</td>
<td>Minimum 8 years of post-basic qualification experience in IT sector/industry with at least 5 Years' experience in development, testing and support of software development lifecycle.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mandatory</td>
<td>Development work in Java Based Technologies&lt;br&gt;Problem Solving and Solutioning&lt;br&gt;Deployment and Management of Java Based Application</td>
</tr>
<tr>
<td>No.</td>
<td>Position</td>
<td>Compulsory Certification</td>
<td>Minimum Experience Requirements</td>
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<tr>
<td>42.</td>
<td>Senior Project Manager</td>
<td>PMP Certification from Project Management Institute (PMI), USA or Prince 2 Certification</td>
<td>Compulsory - Minimum 8 Years of post-qualification experience in IT sector/ industry in handling and driving software Projects, with 4 years as Project Manager.</td>
</tr>
<tr>
<td>43.</td>
<td>Manager (Network Security Specialist)</td>
<td>Cisco CCNP Security, Cisco CCIE Security, Juniper JNCIP-SEC, Juniper JNCIE-SEC, Palo Alto Networks Certified Network Security Administrator (PCNSA), Palo Alto Networks Certified Network Security Engineer (PCNSE), Fortinet NSE 4, Fortinet NSE 5, Fortinet NSE 6, Fortinet NSE 7, Fortinet NSE 8, Certified McAfee Security Specialist, Tipping Point (Trend Micro) Certified Professional, Check Point Certified Security Expert (CCSE) R80.x, Check Point Certified Security Master (CCSM) R80.x</td>
<td>Minimum 8 years of post-basic qualification experience in IT industry/ sector with at least 5 Years' experience in managing Network Security Administration in BFSI sector/IT sector.</td>
</tr>
<tr>
<td>44.</td>
<td>Manager (Application Architect)</td>
<td>IT Information Library (ITIL) - Foundation Level or higher-level, Certified ScrumMaster (CSM) / Professional Scrum Master (PSM), TOGAF with PMP or Prince 2</td>
<td>Minimum 8 years of post-basic qualification experience in IT industry/ sector with at least 4 Years' experience in IT architectural functions/ solutioning in BFSI sector/ IT sector.</td>
</tr>
<tr>
<td>45.</td>
<td>Chief Manager (Application Architect)</td>
<td>MBA as an additional qualification is preferred.</td>
<td>Minimum 10 years of post-basic qualification experience in IT industry/ sector with at least 6 Years' experience in IT architectural functions/ solutioning in BFSI sector/ IT sector.</td>
</tr>
</tbody>
</table>
(C) Job Profile & KRAs

<table>
<thead>
<tr>
<th>Post No.</th>
<th>Post</th>
<th>Detail description of Job Profile, Role, Responsibilities, and Functions</th>
</tr>
</thead>
</table>
| 1.       | Assistant Manager (UI developer) | • ROLE: Software Developer  
RESPONSIBILITIES:  
• Application Development for various Business Demands using latest development technologies.  
• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  
FUNCTIONS/ACTIVITIES:  
• Develop solutions designed to maximize Business Value.  
• Able to rapidly acquire knowledge of a given domain.  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Coding of the proposed solution,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
| 2.       | Assistant Manager (Backend Developer) | • ROLE: Software Developer  
RESPONSIBILITIES:  
• Application Development for various Business Demands using latest development technologies.  
• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  
FUNCTIONS/ACTIVITIES:  
• Develop solutions designed to maximize Business Value.  
• Able to rapidly acquire knowledge of a given domain.  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Coding of the proposed solution,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
| 3.       | Assistant Manager (Integration Developer) | • ROLE: Software Developer  
RESPONSIBILITIES:  
• Application Development for various Business Demands using latest development technologies.  
• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  
FUNCTIONS/ACTIVITIES:  
• Develop solutions designed to maximize Business Value.  
• Able to rapidly acquire knowledge of a given domain.  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Coding of the proposed solution,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
| 4.       | Assistant Manager (Web and Content Management) | • ROLE: Software Developer  
RESPONSIBILITY:  
• Application Development for various Business Demands using latest development technologies.  
• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  
FUNCTIONS/ACTIVITIES:  
• Develop solutions designed to maximize Business Value.  
• Able to rapidly acquire knowledge of a given domain.  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Coding of the proposed solution,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
| 5.       | Assistant Manager (Data & Reporting) | • ROLE & RESPONSIBILITIES:  
• Application Development for various Business Demands using latest development technologies.  
• Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.  
FUNCTIONS/ACTIVITIES:  
• Develop solutions designed to maximize Business Value.  
• Able to rapidly acquire knowledge of a given domain.  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
| 6.       | Assistant Manager (Automation) | • ROLE: Software Developer  
RESPONSIBILITIES:  
• Effective in ensuring that deliverables are in conformance with system architecture and standards for development.  
• Communicate efficiently and purposefully with internal customers and business partners.  
• Conducting Business Requirement Analysis,  
• Preparation of detailed Solution Design,  
• Conducting of Unit Testing, Integration Testing and closing the findings,  
• Closing the findings of User Acceptance Testing and Information Security Testing,  
• Deployment of the developed software / application,  
• Handling the Production Bugs and providing support.  
• Documentation  
• Continually learn and keep abreast with latest technologies.  
• Perform additional duties as determined by business needs and as directed by management |
<table>
<thead>
<tr>
<th>Role</th>
<th>Responsibilities</th>
<th>Functions/Activities</th>
</tr>
</thead>
</table>
| **7. Assistant Manager (Manual Tester)** | **ROLE:** Manual SIT Tester  
**RESPONSIBILITIES:**  
- Analyzing the technical characteristics of equipment systems.  
- Evaluating written code to ensure it meets project specifications.  
- Developing quality assurance strategies and organizing phased testing with QA engineers. | **FUNCTIONS/ACTIVITIES:**  
- Requirement analysis  
- Creating test plans |
| **8. Assistant Manager (Automated SIT Tester)** | **ROLE:** Automated SIT Tester  
**RESPONSIBILITIES:**  
- To ensure that the design, development, and testing of programs that run automated tests of hardware and software throughout the development cycle. | **FUNCTIONS/ACTIVITIES:**  
- Identifying and selecting the automation test cases  
- Applying various designs and documenting the automation test strategy  
- Creating an automation test plan and getting approval  
- Configuring Selenium Test Environment (STE) in order to set it up. |
| **9. Assistant Manager (UX Designer & VD)** | **ROLE:** UX Designer & VD  
**RESPONSIBILITIES:**  
- Conducting user research and testing  
- Developing wireframes and task flows based on user needs  
- Collaborating with Designers and Developers to create intuitive, user-friendly software | **FUNCTIONS/ACTIVITIES:**  
- Gather and evaluate user requirements in collaboration with product managers and engineers |
| **10. Assistant Manager (DevOps Engineer)** | **ROLE:** DevOps Engineer  
**RESPONSIBILITIES:**  
- Building and setting up new development tools and infrastructure.  
- Understanding the needs of stakeholders and conveying this to developers.  
- Working on ways to automate and improve development and release processes.  
- Testing and examining code written by others and analysing results.  
- Coordinating code deployment and creation of builds.  
- Implementing CI/CD tools for seamless SDLC with DevSecOps | **FUNCTIONS/ACTIVITIES:**  
- Illustrate design ideas using storyboards, process flows and sitemaps  
- Design graphic user interface elements, like menus, tabs and widgets  
- Build page navigation buttons and search fields  
- Develop UI mock-ups and prototypes that clearly illustrate how sites function and look like  
- Create original graphic designs (e.g., images, sketches and tables)  
- Prepare and present rough drafts to internal teams and key stakeholders  
- Identify and troubleshoot UX problems (e.g., responsiveness)  
- Conduct layout adjustments based on user feedback  
- Adhere to style standards on fonts, colours and images |
| **11. Deputy Manager (Business Analyst)** | **ROLE:** Business Analyst  
**RESPONSIBILITIES:**  
- Analysing and evaluating the current business processes and identifying areas of improvement.  
- Researching and reviewing up-to-date business processes and new IT advancements to make systems more modern.  
- Presenting ideas and findings in meetings. | **FUNCTIONS/ACTIVITIES:**  
- Business analysis plan  
- Requirements management plan  
- Business requirements document  
- System requirements specification  
- Product backlog  
- Business analysis communication plan, etc. |
| **12. Deputy Manager (Solution Architect)** | **ROLE:** Solution Architect  
**RESPONSIBILITIES:**  
- Creating a comprehensive architecture for a software solution and providing strategic direction throughout the development process.  
- Ensure that the new solution fits into the existing enterprise architecture from technical, business, user, and other perspectives.  
- Co-operate with all the teams involved in the development process and need to know how every product and service works in architecture. An IT solution architect needs all this knowledge to oversee a successful delivery of a quality end product to its end users. | **FUNCTIONS/ACTIVITIES:**  
- Analysing technical environment  
- Analysing requirements  
- Setting the collaboration framework  
- Creating a solution prototype  
- Participating in technology selection  
- Solution Development Control  
- Project Management Support |
| **13. Assistant Manager (Software Developer)** | **ROLE:** Software Developer  
**RESPONSIBILITIES:**  
- Conducting Business Requirement Analysis.  
- Preparing of detailed Solution Design,  
- Coding of the proposed solution,  
- Conducting of Unit Testing, Integration Testing and closing the findings, |
<table>
<thead>
<tr>
<th>Deputy Manager (Software Developer)</th>
<th>ROLES: Software Developer</th>
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</thead>
<tbody>
<tr>
<td>RESPONSIBILITIES:</td>
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<tr>
<td>Application Development for various Business Demands using latest development technologies.</td>
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<tr>
<td>Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.</td>
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<tr>
<td>Functions/Activities:</td>
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<tr>
<td>Develop solutions designed to maximize Business Value.</td>
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<tr>
<td>Able to rapidly acquire knowledge of a given domain.</td>
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<tr>
<td>Effective in ensuring that deliverables are in conformance with system architecture and standards for development.</td>
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<td>Communicate efficiently and purposefully with internal customers and business partners.</td>
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<td>Closing the findings of User Acceptance Testing and Information Security Testing.</td>
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<tr>
<td>Deployment of the developed software / application,</td>
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<td>Handling the Production Bugs and providing support.</td>
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<tr>
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<tr>
<td>Continually learn and keep abreast with latest technologies.</td>
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<td>Handling the Production Bugs and providing support.</td>
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<tr>
<td>Documentation</td>
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<tr>
<td>Train the team in latest development technologies.</td>
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<tr>
<th>Assistant Manager (Cloud Operations)</th>
<th>RESPONSIBILITIES &amp; FUNCTIONS:</th>
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<tbody>
<tr>
<td>Manage smooth cloud operations, Monitor, analyze, augment and ensure optimal utilization of the private and public clouds of the Bank.</td>
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</tr>
<tr>
<td>Benchmark and transform on-premises cloud to achieve global public cloud standards.</td>
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<tr>
<td>Automate the cloud services</td>
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<tr>
<td>Implement multiple cloud stacks on-premises (VMWare, OpenStack etc.).</td>
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</tr>
<tr>
<td>Assess monolith applications and provide technological support to migrate them into cloud</td>
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<tr>
<td>Setup/operationalize/Manage the DevSecOps framework and adoption of FinOps practices.</td>
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<tr>
<td>Ensure that the cloud platform supports the desired RTO/RPO of the applications and suggest ways to reduce RTO/RPO.</td>
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<tr>
<td>Implement Bank’s security policies and best practices on private, hybrid and public clouds.</td>
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<tr>
<td>Manage security and operational incidents. Deploy technologies to prevent / predict the incidents.</td>
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<tr>
<td>Work collaboratively across team boundaries to achieve important organizational goals.</td>
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<thead>
<tr>
<th>Assistant Manager (Containerization Engineer)</th>
<th>RESPONSIBILITIES &amp; FUNCTIONS:</th>
</tr>
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<tbody>
<tr>
<td>Implement, manage, and ensure optimal utilization of the containerization infrastructure</td>
<td></td>
</tr>
<tr>
<td>Fully automate the cloud services leveraging tools / technologies like Jenkins / Ansible / Chef / Puppet / VRA / Terraform etc. Ensure automation for spin-up and spin-down of VMs, Containers for reducing cloud costs.</td>
<td></td>
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<tr>
<td>Implement the framework to assess monolith applications and provide technological support to transform / migrate them into cloud native, container / microservices based architecture by adopting below methods.</td>
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<tr>
<td>Adopt Rehost (lift &amp; shift) or</td>
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<tr>
<td>Refplatform (make few changes and move) or</td>
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<tr>
<td>Rearchitect (rewrite monolithic apps) and</td>
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</tr>
<tr>
<td>Greenfield apps to be cloud-native from beginning</td>
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</tr>
<tr>
<td>Guide and handhold the application owners to transform the eligible applications from monolith to cloud native / container / microservices based applications with multi-cloud compliant (private, hybrid and public) with auto-burst provisions.</td>
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<tr>
<td>Setup/operationalize/Manage the DevSecOps framework and adoption of FinOps practices.</td>
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<tr>
<td>Drive the implementation of distributed file system, distributed relational databases, service meshes and Cloud Access Security Broker.</td>
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<tr>
<td>Ensure that the cloud platform supports the desired RTO/RPO of the applications and suggest ways to reduce RTO/RPO.</td>
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<tr>
<td>Implement Bank’s security policies and best practices.</td>
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<td>Manage security and operational incidents. Deploy technologies to prevent / predict the incidents.</td>
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<th>Assistant Manager (Public Cloud Engineer)</th>
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<tr>
<td>Manage smooth operations, maintain, augment and ensure optimal utilization of the private and public clouds of the Bank.</td>
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<tr>
<td>Implement and manage multi cloud</td>
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<tr>
<td>Assess applications and provide technological support to migrate to public cloud</td>
<td></td>
</tr>
<tr>
<td>Guide and handhold the application owners to migrate to public cloud</td>
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<tr>
<td>Implement Bank’s security policies and best practices on private, hybrid and public clouds.</td>
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<tr>
<td>Manage security and operational incidents. Deploy technologies to prevent / predict the incidents.</td>
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<tr>
<td>Manage optimal billing of the public cloud</td>
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<th>Deputy Manager (Data Centre Operations)</th>
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<tr>
<td>Manage smooth operations, maintain, augment and ensure optimal utilization of the private and public clouds of the Bank.</td>
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<td>Assess applications and provide technological support to migrate to public cloud</td>
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<td>Guide and handhold the application owners to migrate to public cloud</td>
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<td>Setup/operationalize/Manage the DevSecOps framework</td>
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<tr>
<td>Ensure that the cloud platform supports the desired RTO/RPO of the applications</td>
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19. Chief Manager (Cloud Operations) 

**RESPONSIBILITIES & FUNCTIONS:**
- Hands on proven domain expertise in -
  - Designing resilient, scalable, agile and secured cloud architecture
  - Designing cloud strategy and cloud vision
  - Virtualization technologies including hypervisors
  - Cloud automation tools like VRA, VROPS, VCloud Director, OpenStack
- Driving IaaS, PaaS, DaaS, DIIaaS solutions for using centric self-services roll out through automation
- Transforming applications from Monolith to Cloud Native, Containers / Microservices using suitable methods like refactoring, rehosting, re-platforming, hybrid methodologies.
- Containerization of applications with popular frameworks like Spring Boot, Steakllo (.net core), node.js etc.
- Handling container ready platforms like Open-Source Kubernetes, OpenShift, Tanzu, Rancher, CloudFoundry etc.
- Experience with SDN solutions like NSX/T/NSX- Advanced or its alternatives.
- Implementation of DevSecOps by leveraging technology and CI/CD platforms and related processes
- Designing and implementation of Distributed Database Systems, caching solutions on public/public cloud

- Implementation of stateful applications running from multiple data centers and clouds
- Implementation various enterprise-wide backup solutions
- Knowledge of object storage solutions in public clouds
- Knowledge of clustering, load balancing and high availability solutions
- Strong understanding and experience of Private, Public and Hybrid Cloud Computing and real-time collaboration among them
- Experience of migrating applications from private Cloud to Hybrid and Public clouds.
- Experience in driving compliance in the compute estate – patching, vulnerability management, etc.
- Strong understanding of Enterprise Security concepts and trends and modern Compute, networks/networking designs and trends.
- Familiar with Risk Control Frameworks and the Regulatory Regime the bank operates in.
- Strong understanding of Infrastructure As Code (IaC) and tooling
- Experience of SRE or similar reliability based operating models
- Experience in Cloud Cost Management, reducing TCO, optimize resource utilization.
- Experience in driving the implementing of Observability and monitoring solutions like Prometheus, Grafana or its alternatives for public/private and hybrid cloud.

20. Assistant General Manager (Data Centre Operations) 

**RESPONSIBILITIES & FUNCTIONS/ACTIVITIES:**
- Overall in-charge of Datacenter
- Responsible to provide access to Datacenter on need to have basis
- Responsible for providing required infra at the request of application owners
- Responsible for providing 100% uptime throughout
- Responsible for closing observations made by various auditors
- Responsible for security incidents related to Hardware
- Maintain liaison with vendors supporting the facility.

- Learning other database technologies as specified by Bank on time to time.
- Setup and maintain database architecture and Design.
- Performance Tuning and Query Tuning.
- Configuring DR (Soft, Hard), High availability Point of care.
- Online backup of logs, Database Archiving, Implementation of stateful application in database.
- Knowledge of clustering, load balancing and high availability solutions.
- Experience of Private, Public and Hybrid Cloud Computing and real-time collaboration among them.
- Experience of migrating applications from private Cloud to Hybrid and Public clouds.
- Experience in driving compliance in the compute estate – patching, vulnerability management, etc.
- Strong understanding of Enterprise Security concepts and trends and modern Compute, networks/networking designs and trends.
- Familiar with Risk Control Frameworks and the Regulatory Regime the bank operates in.
- Strong understanding of Infrastructure As Code (IaC) and tooling
- Experience of SRE or similar reliability based operating models
- Experience in Cloud Cost Management, reducing TCO, optimize resource utilization.
- Experience in driving the implementing of Observability and monitoring solutions like Prometheus, Grafana or its alternatives for public/private and hybrid cloud.

21. Assistant Manager (Kubernetes Administrator) 

**ROLE:** Kubernetes Administrator

**RESPONSIBILITIES & FUNCTIONS/ACTIVITIES:**
- Managing Kubernetes Clusters in production environment.
- Managing CI/CD Pipeline (Git, Jenkins, Ansible)
- Cloud Monitoring with Grafana, Proxmox etc.
- Managing Configmaps, ingress, Kubernetes, NGINX, RabbitMQ, Elastic Search etc.
- Perform additional duties as determined by business needs and as directed by management

- installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system.
- Monitor the Servers running Linux OS and ensuring Availability of the VMs.
- Monitoring health of the applications installed on Linux VMs.

**FUNCTIONS/ACTIVITIES:**
- Patching, Hardening, Network Configuration of Non-Windows Operating system
- Co-ordinate with development team and other Infrastructure Team members to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Strong troubleshooting, debugging skills and knowledge of cron, systemd, journald for debugging the OS, Application issues.
- Coordinate with RHEL/ OEL L3 Teams and Global Support Team for early resolution of issues.
- Installation, configuration of Health Monitoring tools on Linux VMs.
- Support Application Owners for DC/DR Movement.
- Setup of Docker/ Podman etc. on Windows VMs for containerized applications
- Installation, SCD and configuration of Application Servers like Tomcat, Weblogic etc.
- Sync File system between servers using tools like rsync etc.
- Bash Scripting
- Network coordination & troubleshooting in Linux
- TCPDUMP Analysis
- Automation of Tasks using Ansible
- Managing Key Management Solutions, Encryption and Decryption Solutions, Certificates.
- Perform additional duties as determined by business needs and as directed by management

22. Assistant Manager (System Administrator Linux) 

**ROLE:**
- Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system.
- Monitor the Servers running Linux OS and ensuring Availability of the VMs.
- Monitoring health of the applications installed on Linux VMs.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching and upgradation of Linux Operating System.
- Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.
- Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and infrastructure management.
- Automated task of using UNIX Shell scripting as per the requirement from the application team.
- Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points.
- Setup of Backup of Application log, OS logs as required by Bank.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.
- Installation, configuration, hardening of application software on Linux OS as required by the Application owner.

**FUNCTIONS/ACTIVITIES:**
- Patching, Hardening, Network Configuration of Non-Windows Operating system
- Co-ordinate with development team and other Infrastructure Team members to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Strong troubleshooting, debugging skills and knowledge of cron, systemd, journald for debugging the OS, Application issues.
- Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues.
- Installation, configuration of Health Monitoring tools on Linux VMs.
- Support Application Owners for DC/DR Movement.
- Setup of Docker/ Podman etc. on Windows VMs for containerized applications
- Installation, SCD and configuration of Application Servers like Tomcat, Weblogic etc.
- Sync File system between servers using tools like rsync etc.
- Bash Scripting
- Network coordination & troubleshooting in Linux
- TCPDUMP Analysis
- Automation of Tasks using Ansible
- Managing Key Management Solutions, Encryption and Decryption Solutions, Certificates.
- Perform additional duties as determined by business needs and as directed by management

23. Assistant Manager (Database Administrator) 

**ROLE:**
- Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and Non-Windows Operating Systems.
- Monitor the Database health and ensuring Availability of the database.

**RESPONSIBILITIES:**
- Implementing TDE, Data Redaction, Channel Encryption and Integrity Checksum, DB Vaulting, Key store management etc.
- Database Architecture and Design.
- Database Performance Tuning and Query Tuning.
- Day to day database operations & support, backup restoration testing and monitoring.
- Setup and maintain Oracle RAC, Golden Gate, Oracle Data Guard, DG Brokers.
- Integrate the database with Oracle OEM or any other monitoring tools as specified by Bank on time to time.
- Provide Inputs/Evidence for Database Review, Security Review and closure of database related audit and security points.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities

**FUNCTIONS/ACTIVITIES:**
- Patch implementation, Database Version upgradation and migration of Oracle database system.
- Improving database performance, Index creation, Index Optimization and query tuning tips to the development team.
- Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank.
- Manage and Monitor the database server’s health and implement best security practices to secure the database.
- Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication.
- Clustering Configurations (RAC, Active-passive clustering) w.r.t database.
- Setup of Oracle In-Memory Database features.
- Configuring DR (Standby’s) databases, maintaining data guard / log shipping configurations
- Liaisons with various in house and / or third-party teams and ensure achieving the committed service level objectives
- Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc.
- Learn other database technologies as decided by the Bank.
- Perform day to day Administration and management of Non-Oracle Databases as decided by the Bank.
- Perform additional duties as determined by business needs and as directed by management
24. Assistant Manager (Middleware Administrator WebLogic)  

**ROLE:** 
- Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability. 
- Monitoring health of the hosted applications and application/web servers.

**RESPONSIBILITIES:** 
- Installation, Configuration, Patching, Hardening and upgrade of Application Servers Oracle, WebLogic, Oracle HTTP Server etc., 
- Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues. 
- Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and infrastructure management. 
- Troubleshoot application deployment issues and Application performance and log monitoring. 
- Automation of task’s using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team. 
- Provide Inputs/ Evidence for Security Review, Audit Observation and closure of Web/App server related audit and security points. 
- Setup/monitoring of Backup of Application log, Web Server, OS logs as desired by Application owners using Bank’s provided Backup Solutions. 
- Health Monitoring of App/Web Servers and integration with APM/Health Monitoring tools. 
- Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities. 
- Installation, configuration, hardening of application software as required by the Application owner. 
- DR switchover and Failover activities 
- Train the team in Web/App Server administration. 
- Perform additional duties as determined by business needs and as directed by management.

**FUNCTIONS/ACTIVITIES:** 
- Patching, Hardening, Network Configuration of Web/App Servers. 
- Co-ordinate with development team to resolve production issues. 
- Manage and monitor the server’s health and implement best security practices to secure the servers. 
- Learning new Web/App Server technologies and administering them as decided by Bank. 
- Coordinating with Backup Solution team to ensure daily backup of logs and application data. 
- Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues. 
- Coordinate with OH/S/WebLogic/Microsoft Teams and Global Support Team for early resolution of issues. 
- Installation, configuration of Health Monitoring tools for the App/Web Servers. 
- Support Application Owners for DC/DR Movement. 
- Setup and installation of containerized version of the APP/Web servers and assisting owners in containerizing the applications.

25. Assistant Manager (Infrastructure Engineer)  

**ROLE:** Technical Solution for medium to large scale banking project

**RESPONSIBILITIES:** 
- Installation, configuration and patching activities. 
- Monitor operating system utilization patterns and preparing reports. 
- Ensuring consistency across staging / production and Disaster recovery systems. 
- Monitoring servers for hardware errors like hard disk, RAM, CPU failures / warnings and notifying appropriate service providers and working on the same till closure. 
- Working on the requests of development and support team on staging and UAT setup

26. Assistant Manager (Java Developer)  

**ROLE:** Software Development

**RESPONSIBILITIES:** 
- Application Development for various Business Demands using latest development technologies. 
- Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. 
- Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc) 
- Database normalization design 

**FUNCTIONS/ACTIVITIES:** 
- Develop solutions designed to maximize Business Value. 
- Able to rapidly acquire knowledge of a given domain. 
- Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 
- Communicate efficiently and purposefully with internal customers and business partners. 
- Conducting Business Requirement Analysis. 
- Preparation of detailed Solution Design. 
- Coding of the proposed solution. 
- Conducting of Unit Testing, Integration Testing, and closing the findings. 
- Closing the findings of User Acceptance Testing and Information Security Testing. 
- Deployment of the developed software / application. 
- Handling the Production Bugs and providing support. 
- Documentation. 
- Continually learn and keep abreast with latest technologies. 
- Perform additional duties as determined by business needs and as directed by management

27. Assistant Manager (Spring Boot Developer)  

**ROLE:** Spring Boot Developer

**RESPONSIBILITIES & FUNCTIONS/ACTIVITIES:** 
- Application Development for various Business Demands using latest development technologies. 
- Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc. 
- Java Backend Development especially Spring Boot framework 
- Understanding of Microservices Architecture 
- Deployment of applications in Containers 
- CI/CD Pipeline Implementation 
- Develop solutions designed to maximize Business Value.

**FUNCTIONS/ACTIVITIES:** 
- Able to rapidly acquire knowledge of a given domain. 
- Effective in ensuring that deliverables are in conformance with system architecture and standards for development. 
- Communicate efficiently and purposefully with internal customers and business partners. 
- Conducting Business Requirement Analysis. 
- Preparation of detailed Solution Design. 
- Coding of the proposed solution. 
- Conducting of Unit Testing, Integration Testing, and closing the findings. 
- Closing the findings of User Acceptance Testing and Information Security Testing. 
- Deployment of the developed software / application. 
- Handling the Production Bugs and providing support. 
- Documentation. 
- Continually learn and keep abreast with latest technologies. 
- Perform additional duties as determined by business needs and as directed by management.

28. Assistant Manager (Network Engineer)  

**ROLE:** Network Engineer & Support

**RESPONSIBILITIES:** 
- Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure. 
- Manage logs, backups and tape inventory.
29. Deputy Manager (System Administrator/Linux)

**ROLE:**
- Installation, Administration, Configuration, Hardening, Troubleshooting issues of Red Hat Linux Operating Systems, Oracle Linux VMs or any other Linux Based Operating system.
- Monitor the Servers running Linux OS and ensuring Availability of the VMs.
- Monitoring health of the applications installed on Linux VMs.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching and upgradation of Linux Operating System.
- Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.
- Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, monitoring and Infrastructure management.
- Automation of task’s using UNIX Shell scripting as per the requirement from the application team.
- Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points.
- Setup of Backup of Application log, OS logs as required by Bank.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.
- Installation, configuration, hardening of application software on Linux OS as required by the Application owner.

**FUNCTIONS: ACTIVITIES:**
- Patching, Hardening, Network Configuration of Non-Windows Operating system
- Co-ordinate with development team and other Infrastructure Team members to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Strong troubleshooting, debugging skills and knowledge of cordon, systemd, journalctl for debugging the OS, Application issues.
- Coordinate with RHEL/OEL L3 Teams and Global Support Team for early resolution of issues.
- Installation, configuration of Health Monitoring tools on Linux VMs.
- Support Application Owners for DC/DR Movement.
- Setup of Docker/Podman etc. on Windows VMs for containerized applications
- Installation, SCD and configuration of ApplicationServers like Tomcat, Weblogic etc.
- Sync File system between servers using tools like rsync etc.
- Bash Scripting
- Network coordination & troubleshooting in Linux
- TCPDUMP Analysis
- Automation of Tasks using Ansible
- Managing Key Management Solutions, Encryption and Decryption Solutions, Certificates.
- Perform additional duties as determined by business needs and as directed by management.

30. Deputy Manager (Database Administrator)

**ROLE:**
- Installation, Administration, Configuration, Hardening, Troubleshooting issues of Oracle database on windows and Non-Windows Operating Systems.
- Monitor the Database health and ensuring Availability of the database.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching and upgradation of Oracle database in Windows and Non-Windows servers.
- Implementation and monitoring of Oracle database performance, Index creation, Index Optimization and query tuning tips to the development team.
- Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank.
- Manage and Monitor the database server’s health and implement best security practices to secure the database.
- Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication.
- Cluster Configurations (RAC, Active-passive clustering) w.r.t database.
- Setup of Oracle In-Memory Database features
- Configuring DR (Standby’s) databases, maintaining data guard / log shipping configurations.
- Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives
- Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc.
- Learn other database technologies as decided by business needs and as directed by management.
- Transfer data from existing system to new platform / data migration.
- Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment.
- Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency.
- DC/DR server configuration setup, maintenance, and capacity planning.

**FUNCTIONS: ACTIVITIES:**
- Patch implementation, Database Version upgradation and migration of Oracle database system.
- Improving database performance, Index creation, Index Optimization and query tuning tips to the development team.
- Setup, build and maintain the OEM (Oracle Enterprise Manager) or any other database monitoring/management tool as specified by Bank.
- Manage and Monitor the database server’s health and implement best security practices to secure the database.
- Setup and maintain Oracle NOSQL database, Oracle Sharding, Golden Gate replication.
- Cluster Configurations (RAC, Active-passive clustering) w.r.t database.
- Setup of Oracle In-Memory Database features
- Configuring DR (Standby’s) databases, maintaining data guard / log shipping configurations.
- Liaisons with various in house and / or third-party teams and ensure achieving the committed service levels objectives
- Trouble shooting, purging, archiving, back-up, re-organization of database, performance tuning etc.
- Learn other database technologies as decided by the Bank.
- Perform day-to-day Administration and management of Non-Oracle Databases as decided by the Bank.
- Perform additional duties as determined by business needs and as directed by management.
- Transfer data from existing system to new platform / data migration.
- Data Extraction, Transformation, and Loading: Efficiently importing large volumes of data that have been extracted from multiple systems into a data warehouse environment.
- Specialized Data Handling: Managing a very large database (VLDB) may require higher-level skills and additional monitoring and tuning to maintain efficiency.
- DC/DR server configuration setup, maintenance, and capacity planning.

31. Deputy Manager (Middleware Administrator/ WebLogic)

**ROLE:**
- Installation, Administration, Configuration, Hardening, troubleshooting issues of Application and Web Servers and ensuring their Availability.
- Monitoring health of the hosted applications and application/web servers.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching, Hardening and upgradation of Application Servers Oracle, WebLogic, Oracle HTTP Server etc.
- Day-to-day troubleshooting like (but not limited to) space issues, memory utilization, performance issues.
- Setup, maintain and build automation pipeline using Ansible tool for Configuration Management, Patching and Infrastructure management.
- Troubleshoot application deployment issues and Application performance and log monitoring.
- Automation of task’s using UNIX Shell scripting/Windows Batch Scripting/Ansible/Puppet etc. as per the requirement from the application team.
- Provide Inputs/ Evidence for Security Review, Audit Observation and closure of web/Application server related audit and security points.
- Health Monitoring of App/ Web Servers and integration with APM/Health Monitoring tools.
- Coordinating with Application owner, other Infrastructure Teams, Security and Risk teams to resolve the vulnerabilities.

**FUNCTIONS: ACTIVITIES:**
- Train the team in Web/App Server administration.
- Perform additional duties as determined by business needs and as directed by management.
- Setup/maintenance of Oracle Application Log, Web Server, OS logs as desired by Application owners using Bank’s provided Backup Solutions.

**FUNCTIONS: ACTIVITIES:**
- Patching, Hardening, Network Configuration of Web/App Servers.
- Co-ordinate with development team to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Learning new Web/App Server technologies and administering them as decided by Bank.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Troubleshooting and debugging Application/Web Server issues and underlying Operating Systems issues.
- Coordinate with OHS/Windows/Microsoft Teams and Global Support Team for early resolution of issues.
- Installation, configuration of Health Monitoring tools for the App/Web Servers.
- Support Application Owners for DC/DR Movement.
- Setup and installation of containerized version of the App/Web Servers.
32. Deputy Manager (Windows Administrator)

**ROLE:** Installation, Administration, Configuration, Hardening, Troubleshooting issues of Windows Server Operating Systems.
- Monitor the Windows Servers and ensuring Availability of the VMs.
- Monitoring health of the applications installed on Windows VMs.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching and upgradation of Windows Operating System.
- Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.
- Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and Infrastructure management.
- Automation of task's using PowerShell Shell scripting as per the requirement from the application team.
- Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of IS related audit and security points.
- Setup of Backup of Application log, OS logs as required by Bank. Health Monitoring of Windows VMs and the application running on it.
- Installation, configuration and hardening of IIS Webserver.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.
- Train the team members in Windows administration.

**FUNCTIONS/ACTIVITIES:**
- Patching, Hardening, Network Configuration of Windows Operating system.
- Co-ordinate with development team and other Infrastructure Team members to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Installing of provided Health Monitoring tools and configuration of the same.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Strong troubleshooting, debugging skills and knowledge of OS commands for debugging the OS, Application issues.
- Coordinate with Global Support Team for early resolution of issues.
- Installation, configuration of Health Monitoring tools on Windows VMs.
- Support Application Owners for DC/DR Movement.
- Developing PowerShell script to automate the repetitive tasks or as per the application team’s requirement.
- Guiding the application team and maintaining the IIS web server, Application pools.
- Analyzing windows, application and system event logs.
- Setup of Docker/Podman etc. on Windows VMs for containerized applications.
- Installation and Configuration of IIS Servers on Windows OS.
- Installation, SCD and configuration of Application Servers like Tomcat, Weblogic, Apache HTTPD etc.
- Perform additional duties as determined by business needs and as directed by management.

33. Deputy Manager (Network Engineer)

**ROLE:** Network Engineer & Support

**RESPONSIBILITIES:**
- To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance.
- Ensure Network is up and running smoothly with minimum outages.
- Installation, configuration and patching activities. Design / modify network architecture according to needs.
- Network Security implementation.
- Container Network Interface implementation.

**FUNCTIONS/ACTIVITIES:**
- Monitor operating system utilization patterns and preparing reports.
- Ensuring consistency across staging/production and Disaster recovery systems.
- Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure.
- Manage logs, backups and tape inventory.
- Packet Capture / TCPDUMP & further analysis.
- Collaboration with Vendor teams to troubleshoot network issues.
- Escalating hardware and system-level problems to AMC Vendors.
- Working on the requests of development and support team on staging and UAT setup.
- Hardening of devices as per bank policy.
- Performance improvement and automation of jobs.
- Above activities in all environments of application (production, DR, development, and staging).

34. Deputy Manager (Dot Net Developer)

**ROLE:** Dot Net Developer

**RESPONSIBILITIES & ACTIVITIES:**
- Application Development (Coding, Testing, and Maintenance of Application Software)
- Development in .NET/NetCore/ IIS/Windows Server/Angular JS/Oracle 10c
- UI Development
- Development in C#, HTML5/CSS3/JS, Bootstrap, jQuery etc
- Installation/Migration/Upgradation/Maintenance of IIS on Windows Servers
- Installation/Configuration/Troubleshooting IBM MQ Servers, ORACLE/SQL/DB2 Servers

**FUNCTIONS/ACTIVITIES:**
- Developmental activities in XML, XSL, WSDL
- Implementing and monitoring best practices to minimize risks
- Managing and monitoring of SCL/Oracle Jobs/data export and import, database replication, encryption etc.
- Setting up Web and Application Servers, Workflow Infrastructure, and trouble shooting
- Managing version control with SVN/GIT/Jenkins etc.
- Containerization with Docket/Kubernetes etc.

35. Deputy Manager (Java Developer)

**ROLE:** Software Development

**RESPONSIBILITIES:**
- Application Development for various Business Demands using latest development technologies.
- Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.
- Technical Document preparation and review (HLD, LLD, Sequence Diagram, Process Flow Diagram etc)
- Database normalization design.

**FUNCTIONS/ACTIVITIES:**
- Develop solutions designed to maximize Business Value.
- Able to rapidly acquire knowledge of a given domain.
- Effective in ensuring that deliverables are in conformance with system architecture and standards for development.
- Communicate efficiently and purposefully with internal customers and business partners.
- Conducting Business Requirement Analysis.
- Preparation of detailed Solution Design.
- Coding of the proposed solution.
- Conducting of Unit Testing, Integration Testing, and closing the findings.
- Deployment of the developed software / application.
- Handling the Production Bugs and providing support.
- Documentation.
- Continuously learn and keep abreast with latest technologies.
- Perform additional duties as determined by business needs and as directed by management.

36. Deputy Manager (Software Engineer)

**ROLE:** Application Development for various Business Demands using latest development technologies.
- Responsible for Coding, Implementation, Maintenance, Quality Assurance, Debugging etc.

**RESPONSIBILITIES:**
- Develop solutions designed to maximize Business Value.
- Able to rapidly acquire knowledge of a given domain.
- Effective in ensuring that deliverables are in conformance with system architecture and standards for development.
- Communicate efficiently and purposefully with internal customers and business partners.
- Coding of the proposed solution.
- Conducting of Unit Testing, Integration Testing and closing the findings.
- Deployment of the developed software / application.
- Handling the Production Bugs and providing support.
- Documentation.
- Continuously learn and keep abreast with latest technologies.
- Perform additional duties as determined by business needs and as directed by management.
37. Project Manager (MMGS-II)

**ROLE:**
- Assist in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility
- Contribute to IT planning, development of strategies/initiatives and process lifecycles; determines current and future needs of IT eco-system.
- Oversees project management office responsibilities.

**RESPONSIBILITIES:**
- Successfully manage the relationship with all stakeholders. Coordinate internal resources and third parties/vendors for the flawless execution of projects.
- Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support.
- Provide periodic training on project management and project management related concepts on a periodic basis.
- Conduct benefits assessments of projects on an on-going basis and reports to appropriate stakeholders.
- Ensure that all projects are delivered on-time, within scope and within budget.
- Perform on-going analysis of projects and reports to relevant stakeholders.

**FUNCTIONS/ ACTIVITIES:**
- Specific Skill Required: Experience in Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and product lifecycle/service orientation.
- PMP certifications highly valued. A strong background in agile software development methodology is preferred.
- Experience in project lifecycles from business case development to final delivery.
- Create and maintain comprehensive project documentation.
- Should have strong written, verbal and presentation skills.

38. Manager (DB2 Database Administrator)

**ROLE:**
- Database Administration of IBM DB2 Database.
- Security and compliance from the perspective of DB2.
- Participation in various internal/ external audits specific to DB2.
- Patching. System hardening and Vulnerabilities redressal etc.

**RESPONSIBILITIES:**
- Analyze, Supervise and provide guidance over DB2 Administration and management.
- Manage and maintain overall security posture and ensure compliance with various guidelines and baselines as issued by the bank and regulators (from the perspective of DB2).
- Co-ordinate and handle various internal/ external audits specific to DB2 Database.
- Ensure timely completion of patching activities, system hardening and vulnerabilities redressal etc.
- Perform additional duties as determined by business needs and as directed by management.

39. Manager (Network Engineer)

**ROLE:**
- To have 24 * 7 involvement over Network activities in a shift basis for better supervision and governance.
- Ensure Network is up and running smoothly with minimum outages.
- Installation, configuration and patching activities. Design & modify network architecture according to needs.
- Network Security implementation.
- Container Network Interface implementation.
- Monitor operating system utilization patterns and preparing reports.
- Ensuring consistency across staging/production and Disaster recovery systems.

**RESPONSIBILITIES:**
- Installation, configuration, Patching and upgrading of Windows Operating System.
- Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.
- Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and infrastructure management.
- Automation of tasks using Powershell Shell scripting as per the requirement from the application team.
- Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points.
- Setup of Backup of Application log, OS logs as required by Bank. Health Monitoring of Windows VMs and the application running on it.
- Installation, configuration and hardening of IIS Webserver.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.
- Train the team members in Windows administration.

**FUNCTIONS/ACTIVITIES:**
- Monitoring Network devices for hardware errors like hard disk, RAM, CPU failures/warnings and notifying appropriate service providers and working on the same till closure.
- Manage logs, backups and tape inventory.
- Packet Capture / TCPDUMP & further analytics.
- Collaboration with Vendor teams to troubleshoot network issues.
- Escalating hardware and application support on call to the service desk.
- Hardening of devices as per bank policy.
- Performance improvement and automation of jobs.
- Above activities in all environments of application (production, DR, development, and staging).

40. Manager (Windows Administrator)

**ROLE:**
- Installation, Administration, Configuration, Hardening, Troubleshooting issues of Windows Server Operating Systems.
- Monitor the Windows Servers and ensuring Availability of the VMs. Monitoring health of the applications installed on Windows VMs.

**RESPONSIBILITIES:**
- Installation, Configuration, Patching and upgrading of Windows Operating System.
- Strong command line experience for day-to-day OS troubleshooting like but not limited to space issues, memory utilization, performance issue and Boot issues.
- Setup, maintain and build automation pipeline using Ansible/ Chef/Puppet tool for Configuration Management, Patching and infrastructure management.
- Automation of tasks using Powershell Shell scripting as per the requirement from the application team.
- Provide Inputs/Evidence for OS Review, Security Review, IS Audit Observation and closure of OS related audit and security points.
- Setup of Backup of Application log, OS logs as required by Bank. Health Monitoring of Windows VMs and the application running on it.
- Installation, configuration and hardening of IIS Webserver.
- Coordinating with Application owner, Security and Risk teams to resolve the vulnerabilities.
- Train the team members in Windows administration.

**FUNCTIONS/ACTIVITIES:**
- Patching, Hardening, Network Configuration of Windows Operating system.
- Co-ordinate with development team and other Infrastructure Team members to resolve production issues.
- Manage and monitor the server’s health and implement best security practices to secure the servers.
- Installing of provided Health Monitoring tools and configuration of the same.
- Coordinating with Backup Solution team to ensure daily backup of logs and application data.
- Strong troubleshooting, debugging skills and knowledge of OS commands for debugging the OS, Application issues.
- Provide Input for OS Hardening and system hardening.
- Guiding the application team and maintaining the IIS web server, Application pools.
- Analyzing windows, application and system event logs.
- Setup of Docker/Podman etc. on Windows VMs for containerized applications.
- Installation and Configuration of IIS Servers on Windows OS.
- Install and configure the Application Servers like Tomcat, Weblogic, Apache HTTPD etc.
- Perform additional duties as determined by business needs and as directed by management.

41. Manager (Tech Lead)

**RESPONSIBILITIES & FUNCTIONS:**
- Co-ordination with client related to new requirement & support tickets Leading weekly status calls, Tasks allocation & monitoring Team members.
- Daily status updates to client code development & bug fixing Code reviews & quality testing HR Functional Set ups (Core HR, Sales service OLC).
- Develop web interfaces and underlying business logic
- Prepare necessary technical documentation
- Track and report daily and weekly activities
- Participate in code reviews and code remediation
- Perform and develop proper unit tests and automation
- Research problems discovered by QA or product support and develop solutions to the problems
- Performs additional duties as determined by business needs and as
PM at the project level
- Process check master – to make sure that his team is following all the listed procedures
- Constantly looking for ways to increase the team’s velocity/productivity by eliminates the waste
directed by management.

42. Senior Project Manager

**ROLE:**
- Building and Leading high-performing, agile team focused on planning, development strategies/initiatives and project lifecycle/service orientation.
- Establish Governance to drive projects across the Bank.
- Perform risk management to minimize project risks.
- Coordinate internal resources and third parties/vendors for the flawless execution of projects.
- Regular Follow up with Teams and Coordinating among them for smooth delivery of the Project and Conducting Review Meetings for the Projects to understand the position of various teams and reporting to Top Management.

**RESPONSIBILITIES:**
- Build and lead high-performing, agile team focused Project delivery.
- Establish Governance to drive Projects across the Bank.
- Ensure the Risks are managed as per the proven practices.
- Oversees portfolio / program / project management responsibilities.
- Applies in the definition of project scope and objectives, involving all relevant stakeholders and ensuring technical feasibility.
- Develop a detailed project plan to monitor and track progress.
- Manage project performance using appropriate tools and techniques.
- Successfully manage the relationship with the client and all stakeholders.
- Coordinate internal resources and third parties/vendors for the flawless execution of projects.
- Communicate with vendors, suppliers and executive management to ensure availability of infrastructure, technologies and support.
- Perform periodic training on project management and project management related concepts on a periodic basis.
- Conduct benefits assessments of projects on an on-going basis and report to appropriate stakeholders.
- Perform on-going analysis of projects and reports to relevant stakeholders.
- Perform risk management to minimize project risks.
- Manage changes to the project scope, project schedule, and project costs using appropriate verification techniques.
- Should have strong written, verbal and presentation skills.
- PMP certifications highly valued. A strong background in agile software development methodology is preferred.

**FUNCTIONS/ACTIVITIES:**
- Review the performance and deliverables of the team and ensure the performance meets stakeholders’ expectations. Ensure knowledge upgradeation of the stakeholders.
- Deliver products/services in alignment with business needs and objectives. Responsible for multiple teams or departments within the Enterprise.
- Contribute to IT planning, development of strategies/initiatives and project lifecycle/service orientation; determines current and future needs of IT eco-system.
- Ensure that all projects are delivered on-time, within scope and within budget.

43. Manager (Network Security Specialist)

**ROLE:**
- Security and compliance from the perspective of Network
- Network and Security Devices Administration and Management including but not limited to NW Components such as switches, routers and security devices such as WAF, LB, IPS, IDS etc.
- Participation in various internal/external audits specific to Network.
- Patching. System hardening and Vulnerabilities redressal etc.

**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:**
- Expertise in designing and developing distributed applications, object oriented design.
- Strong experience with Relational Databases such as MySQL, Oracle, PostgreSQL etc. and NoSQL databases such as MongoDB, Cassandra etc.
- Strong expertise in DevOps tools such as GIT/GitLab, Maven, Jenkins and Nexus or other similar tools.
- Understanding of various development methodologies like AGILE, Waterfall etc.
- Strong knowledge of Docker, Kubernetes and other container platforms.
- Relevant Technology certifications will be preferred.

44. Manager (Application Architect)

**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:**
- Experience in leading teams, executing and delivering Application Architecture as part of EA or implementation project.
- Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and .NET.
- Expertise in middleware architecture of ESB/ SOA/Application server/MQ.
- In-depth understanding of Message-oriented design, including hands on experience in design, build and operations of Java/Node JS based Microservices APIs in a product based environment.
- Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc), Microservices, APIs, and database technologies.
- Experience in leading teams, executing and delivering Application Architecture as part of EA or implementation project.
- Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and .NET.
- Expertise in middleware architecture of ESB/ SOA/Application server/MQ.
- In-depth understanding of Microservices Architecture, including hands on experience in design, build and operations of Java/Node JS based Microservices APIs in a product based environment.
- Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc), Microservices, APIs, and database technologies.
- Strong expertise in DevOps tools such as GIT/GitLab, Maven, Jenkins and Nexus or other similar tools.
- Understanding of various development methodologies like AGILE, Waterfall etc.
- Strong knowledge of Docker, Kubernetes and other container platforms.
- Relevant Technology certifications will be preferred.

45. Chief Manager (Application Architect)

**RESPONSIBILITIES / FUNCTIONS & ACTIVITIES:**
- Experience in leading teams, executing and delivering Application Architecture as part of EA or implementation project.
- Experience in architecture, design and development of web and mobile applications using technologies such as Android, iOS, Java, JEE and .NET.
- Expertise in middleware architecture of ESB/ SOA/Application server/MQ.
- In-depth understanding of Microservices Architecture, including hands on experience in design, build and operations of Java/Node JS based Microservices APIs in a product based environment.
- Experienced in server-side technologies like Java or NodeJS and modern tools to build RESTful web services, JavaScript and web technologies (e.g. React, Angular, NodeJS, etc), Microservices, APIs, and database technologies.
- Strong expertise in designing and developing distributed applications, object oriented design.
- Strong experience with Relational Databases such as MySQL, Oracle, PostgreSQL etc. and NoSQL databases such as MongoDB, Cassandra etc.
- Strong expertise in DevOps tools such as GIT/GitLab, Maven, Jenkins and Nexus or other similar tools.
- Understanding of various development methodologies like AGILE, Waterfall etc.
- Strong knowledge of Docker, Kubernetes and other container platforms.
- Relevant Technology certifications will be preferred.

Remarks: KRA's: KRA's shall be assigned on joining. Job Profile mentioned above are illustrative. Role/Jobs in addition to the above mentioned may be assigned by the Bank from time to time for the above posts.

**H SELECTION PROCESS: FOR POST SR. NO 1 TO 18 AND 21 TO 36:** The selection of Regular positions of JMGS-II/ MMGS-II will be on the basis of Online Written Test and Interview (Except for the post of Project Manager (MMGS-II) / Post no 37)

**Online written Test:** The online written test will be conducted tentatively in December 2023 / January 2024. The call letter of test will be uploaded on Bank’s website and also advised to the candidates through SMS and e-mail. Candidates will be required to download the call letters. The test may be held (Tentatively) at Gurpur, Kurnool, Vijayawada, Vishakapatnam, Guwahati, Silchar, Muzaffarpur, Patna, Chandigarh Mohali, Raipur, Bilaspur (Chhattisgarh), Delhi NCR, Faridabad, Hisar, Ghaziabad, Greater Noida, Gurugram, Panaji, Ahmedabad, Vadodara, Ambala, Hamirpur, Jammu, Shimla, Jamshedpur, Ranchi, Bengaluru, Hubi, Mangalore, Kochi, Thrivunanthapuram, Bhopal, Indore, Aurangabad (Chhatrapati Sambhaji Nagar Maharashtra), Mumbai/Thane/Navi Mumbai/MMR Region, Nagpur, Pune, Imphal, Shillong, Aizawl, Kohima, Bhubaneshwar, Sambalpur, Puducherry, Jalandhar, Ludhiana, Jaipur, Udaipur, Bandagi Gaikwad, Chennai, Madurai, Tirunelveli, Hyderabad, Warangal, Agartala, Prayagraj (Alahabad), Kharagpur, Lucknow, Meerut, Varanasi, Dehradun, Asansol, Greater Kolkata, Siliguri centres. CANDIDATE SHOULD CHOOSE THE NAME OF THE CENTRE WHERE HE/SHE DESIRES TO APPEAR IN THE EXAMINATION. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED. THE BANK, HOWEVER, RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE AND ALLOT THE CANDIDATE TO ANY CENTRE OTHER THAN THE ONE HE/SHE HAS OPTED FOR.
**SELECTION PROCESS:** (FOR POST SR. NO 19, 20, & 37 to 45): The selection for Posts (Sr. No. 19,20 & 37 to 45) will be on the basis of short listing and Interview. In such a case mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview. The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.

**Interview:** Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard

**Merit List:** Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit.

**D) REMUNERATION:**

<table>
<thead>
<tr>
<th>Post Serial Number</th>
<th>Grade (Regular Position)</th>
<th>Scale of Pay</th>
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</thead>
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<tr>
<td>No 1 to 10, No 13, No 15 to 17, No 21 to 28</td>
<td>JMGS I</td>
<td>Basic Pay: 36000/14900/46400/17400/49100/19900/76840</td>
</tr>
<tr>
<td>No 11 to 12, No 14 &amp; 18, No 29 to 37</td>
<td>MMGS II</td>
<td>Basic Pay: 48170/17401/49910/19910/69810</td>
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<tr>
<td>No 19 &amp; No 45</td>
<td>SMGS IV</td>
<td>Basic Pay: 76010/22200/48480/25000/89890</td>
</tr>
<tr>
<td>No 20</td>
<td>SMGS V</td>
<td>Basic Pay: 89890/25002/94880/27302/100350</td>
</tr>
</tbody>
</table>

The Officers engaged on Regular basis will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility etc. as per rules in force from time to time and Salary and perks as per Bank’s salary structure.

**GUIDELINES FOR PAYING ONLINE APPLICATION:**

1. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi.co.in/web/careers/current-openings OR www.sbi.co.in/web/careers/current-openings and pay the application fee using Internet Banking/ Debit Card/ Credit Card etc.

2. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page (under “How to Apply”).

3. Candidates should fill the application carefully. Once application is filed-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidate should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filed completely, candidate should submit the same and proceed for online payment of fee.

4. After registering online, the candidates are advised to take a printout of the system generated online application forms.

**GUIDELINES FOR PAYMENT OF FEES:**

1. Application fees and Intimation Charges (Non-refundable) is Rs 750/- (Seven Hundred Fifty only) for General/ OBC/EWS candidates (Not for SC/ST/PwBD candidates).

2. Fee payment will have to be made online through payment gateway available thereat.

3. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No changes/ edit in the application will be allowed thereafter.

4. The payment can be made by using Debit Card/ Credit Card/ Internet Banking etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.

5. On successful completion of the transaction, e-receipt, and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate.

6. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment.

7. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.

8. Application Fee once paid will NEVER be refunded on any account NOR can it be adjusted for any other examination or selection in future.

**HOW TO UPLOAD DOCUMENTS:**

(a) Details of Document to be uploaded:

i. Brief Resume (PDF). ii. ID Proof (PDF). iii. Proof of Date of Birth (PDF) iv. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) v. Experience certificates (PDF) vi. caste certificate/OBC Certificate/EWS Certificate, if applicable (PDF) vii. PwBD Certificate, if applicable (PDF)

(b). Photograph file type/ size:

i. Photograph must be a recent passport style colour picture. ii. Size of file should be between 20 kb-50 kb and Dimensions 200 x 230 pixels iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.

iv. Look straight at the camera with a relaxed face

v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows

vi. If you have to use flash, ensure there is no "red-eye"

vii. If you wear glasses make sure that there are no reflections, and your eyes can be

be exceeding 500 KB. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

(e) Guidelines for scanning of photograph/ signature/ documents:

i. Set the scanner resolution to a minimum of 200 dpi (dots per inch). ii. Set Colour to True Colour

iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpg). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpg format not exceeding 50kb & 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using "Save As" option in the File menu. The file size can be

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clearly seen. vii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.

ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, it may result in disconnection or inability to upload and/or photograph and signature image may not be clearly seen.

(x) Signature file size:

i. The applicant must sign on white paper with black ink pen. ii. The signature must be clearly visible by the applicant and not by any other person. iii. The signature will be used to print the Call Letter and wherever necessary. If the Applicant’s signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the application will be disqualified.

v. Size of file should be between 10kb-20kb and Dimensions 140 x 60 pixels.

vi. Ensure that the size of the scanned image is not more than 20kb

vii. Signature in CAPITAL LETTERS shall NOT be accepted.

(xi) Document file size:

i. All Documents must be in PDF format. ii. Page size of the document to be A4. iii. Size of the file should not exceed below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option. (Please see point (i) & (ii) above for the pixel size) in the “Image” menu. Similar options are available in other photo editor also.

vi. While filling in the Online Application Form the candidate will be provided with a link to upload their photograph and signature image.

(f) Procedure for Uploading Document:

i. There will be separate links for uploading each document. ii. Click on the respective link

iii. Browse & select the location where the PDF, DOC or DOCX file has been saved.

iv. Select the file by clicking on it and Click the “Upload” button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not prescribed, an error message will be displayed. vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.

vi. After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate’s application may be rejected.

Note: In case the face in the photograph or signature is unclear, the candidate’s application may be rejected. In case the photograph or signature is not prominently visible, the candidate may edit his/her application and re-load his/ her photograph or signature, prior to submitting the form.

(i) Call Letter for Online Examination/ Interview:

a. Online Examination: The candidates should download their call letter for online examination and an “Acquaint Yourself” booklet by entering their registration number and password/date of birth, from the Bank’s website.

b. Interview: Intimation/call letter for interview will be sent by email or will be uploaded on Bank’s website.

(j) Proof of Identity to be Submitted at the Examination:

The candidates must bring one photo identity proof such as Passport/Adhar/ PAN Card/Driving License/Voter’s Card/ Bank Passbook with duly attested Photograph in original, as well as the copy is required.

(k) Action Against Candidate Found Guilty of Misconduct:

Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.

At the time of examination/interview if a candidate is (or has been) found guilty of: (i) using unfair means during the examination and/or (ii) impersonating or procuring impersonation by any person and/or (iii) misbehaving in the examination hall and/or (iv) resorting to any irregular and/or improper means in connection with his/her candidature for selection and/or (v) obtaining support for his/her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable: a) to be disqualified from the examination for which he/she is a candidate b) to be debarred, either permanently or for a specified period or for any examination or recruitment conducted by the Bank.

The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if the Bank is of the view that the response/s given by the candidate is/ are not genuine/valid, the Bank reserves the right to cancel his/her candidature.

(l) Use of Mobile Phone, Pager, Smartwatches, Calculator, or Any Such devices:

i) Mobile phones, pagers, Smartwatches or any other communication devices are not allowed inside the premises where the examination/interview is conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations. ii) Candidates are advised in their own interest not to bring any of the banned items including pagers / calculators with them. i) if any such device is found or spotted, an error message would be displayed. ii) Apart from the above mentioned, candidates are not allowed to carry any electronic devices, including, for whom no reservation is available in the General category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.

[m] URIS Scan/Biometric Verification:

The Bank, at various stages, may capture URIS Scan thumb impression of candidate in digital format for verification of genuineness of the candidates. Decision of the URIS data/ Biometric verification authority with regard to its status of the candidates is final. The decision of the IRIS data/ Biometric verification authority with regard to its status of the candidates is final. The decision of the IRIS data/ Biometric verification authority with regard to its status shall be final. No candidates nor any such claim shall be entertained. Any candidate may not be considered for any such claim.

[i] General Information:

i. Before applying for a post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct and true on that date.

ii. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCOMPLETE/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT/RECRUITMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.

iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.

iv. Appointment of selected candidates is provisional and subject to his/ her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

v. Candidates are advised to keep their e-mail ID alive for receiving communication viz. call letters/ Interview date advices etc.

vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.

vii. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for unreserved (General) category provided, they must fulfill all the eligibility conditions applicable to unreserved (General) category.

viii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit “No Objection Certificate” from their employer at the time of interview, failing which their candidature may not be considered for travelling expenses, if any, otherwise admissible, will not be paid.

ix. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment/engagement.

x. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
xi. **DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.**

xii. The applicant shall be liable for civil/criminal consequences in case the information submitted in his/her application are found to be false at a later stage.

xxi. At the time of interview, the candidate will be required to provide details regarding criminal cases(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of police records etc. The bank reserves right to deny the appointment/engagement depending upon such disclosures and/or independent verification.

For any query, please write to us through link (CONTACT US/Post Your Query) which is available on Bank’s website (URL - https://bank.sbi/web/careers OR https://sbi.co.in/web/careers).

O. DISCLAIMER:

In case it is detected at any stage of engagement of apprentice that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), indulge in unfair practice in the process, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after recruitment/appointment his/her appointment is liable to be terminated. **Decisions of Bank in all matters regarding eligibility, conduct of written examination, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.**

**CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION**

This advertisement is also available on Bank’s Website: https://bank.sbi/web/careers/current-openings or https://sbi.co.in/web/careers/current-openings.

The Bank is not responsible for printing errors, if any.

Mumbai - 400021

Dated: 16.09.2023

General Manager (RP&PM)