

State Bank of India

Central Recruitment & Promotion Department Corporate Centre, Mumbai Email: crpd@sbi.co.in



AWARDS & ACCOLADES



SBI was awarded the "Company of the Year Award - 2023" by the ET Awards for Corporate Excellence 2023 on 15.03.2024.



SBI Featured among the top 25 strongest Brands globally for 2024 - Brand Finance Annual Report on most valuable and Global Brands - Global 500 2024. (19.01.2024)



SBI Chairman was honoured with the Indian of the year award (IOTY) 2023 in the business category at CNN -News 18 awards on 10.01.2024.



SBI was recognized as the "Best Bank in India" for the year 2023 by Global Finance Magazine at its 30th Annual Best Banks Awards event. The award ceremony took place in Marrakech, Morocco during the occasion of 2023 IMF/WB Annual Meetings held from 9th to 15th October 2023.



Most trusted BFSI Brands 2023-24, on 21.06.2023, by the Economic Times

SBI received the "India's Best Annual Report Awards 2023" award



SBI received the "ICAI Awards for Excellence in Financial Reporting" award



Won 4 awards at DIGIXX 2024 Summit & Awards on 22.03.2024 at New Delhi.

- · Brand of the Year
- · PR/ Online Reputation Management
- Best Influencer marketing Campaign · best use of Social Media



the "Iconic Banking Brand" award at the edition of Navbharat BFSI 2023 presented by Honorable Speaker Maharashtra Legislative Assembly on 13.01.2024

received



SBI received the Performing Bank award under EASE 5.0 of PSBs Reforms Agenda.



Dunn & Bradstreet Award in the Category -PSU Banks over 4 lacs crore assets size at the PSU & Government Summit 2023 on 07th October 2023.

ENGAGEMENT OF RETIRED BANK OFFICERS ON CONTRACT BASIS (ADVERTISEMENT NO: CRPD/RS/2024-25/08) ONLINE REGISTRATION OF APPLICATION: FROM 07.06.2024 TO 27.06.2024

State Bank of India invites Online application from Indian citizen for engagement of retired officers of SBI & erstwhile Associates (e-ABs) to the following post on **contractual basis**. Candidates are requested to apply Online through the link given on Bank's website https://bank.sbi/web/careers/current-openings

- 1. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.
- 2. Candidates must upload all required documents (Assignment details, ID proof, age proof etc.) failing which their application/ candidature will not be considered for shortlisting/ interview.
- 3. Candidature/ Short listing of a candidate will be provisional and will be subject to satisfactory verification of all details/ documents with the originals when a candidate reports for interview (if called).
- 4. In case a candidate is called for interview and is found not satisfying the eligibility criteria he/ she will not be allowed to appear for the interview.
- 5. No TA/DA will be paid to the candidates appearing in the Interview process. Candidates shall attend on their own expenses.
- 6. Candidates are advised to check Bank's website https://bank.sbi/web/careers or https://www.sbi.co.in/web/careers regularly for details and updates (including the list of shortlisted/ selected candidates). The Call Letter (letter/ advice), where required, will be sent by e-mail only (no hard copy will be sent).
- 7. ALL REVISIONS/ CORRIGENDUM (IF ANY) WILL BE HOSTED ON THE BANK'S CAREERS WEBSITE ONLY.
- 8. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
- 9. Hard copy of application & other documents are not required to be sent to this office.
- 10. NO CHANGE IN THE CATEGORY OF ANY CANDIDATE IS PERMITTED AFTER REGISTRATION OF ONLINE APPLICATION.

A.	DETAILS OF POS	STS/DEPARTMENT/VACANCY/ PLACE OF POSTING/ ELIGIBILITY ETC.:						
1.	Name of the Position	Support officer-Trade Finance Revamp Project & YONO Business						
2.	Department	Digital Banking &Transformation						
3.	No. of Vacancy ^{\$}	sc	ST	ОВС	EWS	UR	TOTAL	PwBD*
							VACANCY	VI
		01		01		05	07	01
		No Relaxation in age available to reserved category candidates. However, candidate belonging to reserved category including Person with Disabilities, for whom no reservation has been mentioned, are free to apply for the posts announced for General category provide they fulfil all the eligibility criteria applicable to unreserved category. ABBREVIATIONS: UR -Unreserved; OBC - Other Backward Classes; SC - Scheduled Caster Control of the Abbreviate Post in						
		ST- Scheduled Tribe, EWS-Economically Weaker Section, e-ABs- Erstwhile Associate Bank of SBI, PwBD-Persons with Benchmark Disabilities, VI-Visual Impaired,						
			us will DEH					

5.	Educational	Educational Qualification/ Experience Required				
	Qualification / Experience Required	Education	Since, the applicants are retired officers of SBI & erstwhile Associates (e-ABs), no specific educational qualifications are required.			
	110 4000	Experience	An officer of the Bank retired in scales III, IV, V having 5 years'			
		Experience				
		(If any)	experience of Working in Trade Finance/International Banking/Forex			
			domain.			
6.	Eligibility Criteria		d Officers should have good performance track record and possess			
	for Engagement (As on 07.06.2024)		of Bank's systems and procedures. gement shall be up to the maximum age of 65 years, subject to other			
		conditions	regarding renewal of contract. As such, maximum age as on date of entire, on 07.06.2024 should not be more than 63 years.			
		at the age Bank other engageme of service/p of actual se	should have retired from the Bank's service only on attaining superannuation of 60 years. The officers voluntarily retired/ resigned/ suspended or left the erwise before superannuation are not eligible for consideration for int. However, any officer, who has completed 58 years of age and 30 years pensionable service (both the conditions need to be satisfied) as on the date eparation from the Bank as per e-Circular No. CDO/P&HRD-PM/20/2022-23 6.2022 will be eligible for engagement/empanelment in the Bank on attaining 60 years.			
		iv. The integri	ty of the officer should not have been doubtful.			
			nent/ penalty (Censure or higher) should have been inflicted on the official five years of his service preceding to his/her retirement.			
		vi. Cases of 0 official.	CBI or other law enforcement agencies should not be pending against the			
		vii. The Retire ailment.	d Officer should maintain good health and not suffering from any major			
			ement of retired officers in the Bank shall be on contract basis and shall not as extension in service for the purpose of pension and other superannuation			
		ix. The retired of engager	officers will not exercise any administrative/financial power during the period nent.			
		benefits du	officers shall not be eligible for re-imbursement of medical or any other ring the engagement period. However, they will continue to avail the facilities a pensioner of the Bank.			
			officers of SBI and its e-Associate banks with unblemished service record as MMGS-III, SMGS-IV & SMGS-V shall be considered for engagement for positions.			
			officers will not accept any assignment with any other organization during of their contractual service in the Bank.			
			per of vacancies including reserved vacancies mentioned above are and may vary according to the actual requirement of the Bank.			
			belonging to OBC category but coming in the 'creamy layer' are not entitled servation. They should indicate their category as 'GENERAL' as applicable.			
		by Govt. 01.04.2024 for produc	gory candidate should submit the OBC certificate on format prescribed of India, having "Non-Creamy Layer" clause issued during period to the date of interview, if called for. No request for extension of time ction of 'Income & Assets Certificate' beyond the said date shall be d and candidature will be cancelled.			
			tificate issued by Competent Authority on format prescribed by the ent of India will have to be submitted by the SC/ST/OBC (Non-creamy layer)			
			age indicated is for General category candidates. No Relaxation in upper age available to reserved category candidates.			

		xviii. PwBD candidate should produce a certificate issued by a competent authority as per the Government of India Guidelines.
7.	Service Rule	The Engaged Retired official will not be covered under SBI Officers' Service Rules or any other service condition but will be bound by the terms of offer of the appointment.
8.	PF/Bonus/ Pension/Arrears	The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/Bonus/gratuity etc.
9.	Termination of Contract	The engagement of retired officers in the Bank shall not be considered as a case of reemployment in the Bank. The Bank / retired officer may cancel / terminate the contract of the engagement at any time with an option of 30 days' notice period or emoluments of one month in lieu thereof. Further, the Bank reserves its rights to terminate the contract by giving a notice with immediate effect along with recovery of emoluments of 30 days, if such ex-officer remains absent for more than 7 days from duty without any prior approval from the competent authority.
10.	Execution of Agreement for Contractual Engagement	The retired personnel will execute a stamped Service Level Agreement (SLA) before taking up the assignment. During the period of their engagement with the Bank, it is likely that they may come across certain information of critical or secret nature. They will not divulge any information gathered by them during the period of their assignment or thereafter to anyone who is not authorized to know/have the same. The User Department will ensure to protect the confidentiality of the information in respect of customers, documents, records and assets of the Bank by putting in place a system at their end.
11.	Income Tax/TDS	Income tax shall be deducted u/s 192 of IT Act. Any other liabilities on remuneration would be deducted at source as per prevailing rate(s) mentioned in the Income Tax Rules or any other rules from time to time.
12.	Selection Process for Engagement	Shortlisting: -Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted and called for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. Interview: - Interview will carry 100 marks. The qualifying marks in interview will be decided by the Bank. Decision of the committee will be final, and binding and no correspondence will be entertained in this regard. Merit list: - Merit list for final selection will be prepared in descending order of scores obtained in interview only, subject to candidate scoring minimum qualifying marks. In case more than one candidate score common cut-off marks, such candidates will be ranked in the merit in descending order of their age.
13.	Leave	The retired officers shall be entitled to leave of 30 days during the engagement period of one year which they may avail during the period of engagement with the approval of the Bank/authority to whom they report. For the purpose of computation of leave, intervening Sunday/ holidays shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leaves not availed during the engagement period will normally lapse. However, if the leave is declined on administrative grounds and not availed during the contract period, it may be encashed at the time of termination of contract period at the rate of monetary compensation package component. For any period less than or over one year, eligibility of leave would be determined on pro-rata basis.
14.	Period of Engagement	The Initial engagement shall be for a period of one year or completion of the project which can be extended to further one year or up to the completion of the project whichever is earlier, subject to satisfactory half yearly review. If the project is completed and the contract period is remaining, then the officials can be used for handholding at GTFC Hyderabad till the period of their contract. During the period of contract of service with the Bank, the retired officer will not take up any other assignment with any other organisation as the engagement is for full time works. The Bank may terminate the services of the ex-officers in case the Bank found the services of the ex-officers are not up to the satisfaction of the Competent Authority and such decision will be final without any reason.

15.	Remuneration		The remuneration for the Support Officer Trade Finance Revamp / Support Officer YONO Business will be as under:				
		S. No.	Grade of the retired officers	Max Permissible Monthly Compensation (Fixed)			
		1.	MMGS-III	Rs.45,000/-			
		2.	SMGS-IV	Rs.50,000/-			
		3.	SMGS-V	Rs.65,000/-			
		a) Rer	nuneration will be paid at monthly intervals	S.			
		 b) The above compensation amount is without prejudice to their pension. c) There will be no provision for house / furniture by the bank nor other benefits / perquisites / a membership in Provident fund / pension fund and gratuity during the contract period and no other claim will be entertained. d) Income tax will be deducted at source as per the rates mentioned in the extant IT rules as applicable. 					
16.	Roles & Officers Assigned to TF Revamp Project: - Responsibilities						
		journey respons	Assist YB Team for preparation of documents of the Basist	any other non-core task may be added to			
		> ! 1	Bank's/RBI/FEMA and other guidelines Use his/her experience in trade finance to s fields without affecting the journeys from angle.	support the YB team in rationalization of the Risk, Compliance, and other Regulatory			
		i ▶	inputs in development & customization of	paration of solution documents and provide TF/YB application. It is provide inputs to finalize the scope and the scope are scope and the scope and the scope are scope			
		→ (testing. Co-ordinate /discuss with BU, ITTF (GITC	uired clarifications for smooth completion on the completion of th			
		j >	journeys. The above is an indicative job profile and	any other non-core task may be added to			
17.	Designation	meet the specific requirements of the Bank/Project. The ex-officers may use designation as Support Officer- Trade Finance Revamp /Support Officer-YONO Business, wherever necessary. A suitable photo Identificant containing HRMS No., brief details of engagement and validity period would be provall engaged retired personnel.					

18. Working Hours The retired officers will follow the normal working hours on all we to the serving official or as required.	orking days as applicable
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- **B. Call Letter for Interview:** Intimation/ call letter for interview will be sent by email or will be uploaded on Bank's website. **NO HARD COPY WILL BE SENT.**
- **C. How To Apply:** Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/ her in getting call letter/Interview advice etc. by email.

D. GUIDELINES FOR FILLING ONLINE APPLICATION:

- i. Candidates will be required to register themselves online through the link available on SBI website https://bank.sbi/web/careers OR https://www.sbi.co.in/web/careers.
- ii. After registering online, the candidates are advised to take a printout of the system generated online application forms
- iii. Candidates should first scan their latest photograph and signature. Online application will not be completed unless candidate uploads his/ her photo and signature as per the guidelines specified under 'How to Upload Document'. Candidates should fill the 'application form' carefully and submit the same after filling it completely. In case a candidate is not able to fill the application in one go, he/ she can save the partly filled 'Form'. On doing this, a provisional registration number & password is generated by the system and displayed on the screen. Candidate should carefully note down the registration number & password. The partly filled & saved application form can be re-opened using registration number & password where-after the particulars can be edited, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the application form.

E. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:

- I. Recent Photograph
- II. Signature
- III. Brief particulars of the experience of 5 years in Trade Finance/International Banking/Forex domain (PDF)
- IV. ID Proof (PDF)
- V. Proof of Date of Birth (PDF)
- VI. Caste certificate, (if applicable) (PDF)
- VII. EWS/PwBD certification (if applicable) (PDF)
- VIII. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF)
- IX. Experience certificates (PDF)
- X. Form-16/Offer Letter/Latest Salary slip from current employer (PDF)
- XI. No Objection Certificate (NOC) from present employer (mandatory if working in Government Institute/Public Sector Unit/Public Sector Bank)

b. Photograph file type/ size:

- I. Photograph must be a recent passport style color picture.
- II. Size of file should be between 20 kb 50 kb and Dimensions 200 x 230 pixels (preferred)
- III. Make sure that the picture is in color, taken against a light-colored, preferably white, background.
- IV. Look straight at the camera with a relaxed face
- V. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- VI. If you have to use flash, ensure there's no "red-eye"
- VII. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen.
- VIII. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- IX. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of color etc., during the process of scanning.

c. Signature file type/ size:

- i. The applicant has to sign on white paper with Black Ink pen.
- ii. The signature must be signed only by the applicant and not by any other person.
- iii. The signature will be used to put on the Call Letter and wherever necessary.
- iv. Size of file should be between 10 kb 20 kb and Dimensions 140 x 60 pixels (preferred).
- v. Ensure that the size of the scanned image is not more than 20 kb.
- vi. Signature in **CAPITAL LETTERS** shall NOT be accepted.

e. Guidelines for scanning of photograph/ signature/documents:

- i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- ii. Set Color to True Color
- iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
- iv. The photo/ signature file should be JPG or JPEG format (i.e., file name should appear as: image01.jpg or image01.jpeg).
- v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
- vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also.
- vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

d. Document file type/ size:

- i. All Documents must be in PDF
- ii. Page size of the document to be A4 Document file type/ size (contd.)
- iii. Size of the file should not be exceeding 500 kb.
- iv. In case of Document being scanned, please ensure it is saved as PDF and size is not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

f. Procedure for Uploading Document:

- I. There will be separate links for uploading each document.

 Click on the respective link "Upload"
- II. Browse & select the location where the JPG or JEPG, PDF, DOC or DOCX file has been saved.
- III. Select the file by clicking on it and click the 'Upload' button.
- IV. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed
- V. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
- VI. After uploading the photograph/signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

F. GENERAL INFORMATION:

- **I**. Before applying for a post, the applicant should ensure that he/ she fulfils eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.
- II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.
- III. IN CASE IT IS DETECTED AT ANY STAGE OF ENGAGEMENT THAT AN APPLICANT DOES NOT FULFILL THE ELIGIBILITY NORMS AND/ OR THAT HE/SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER ENGAGEMENT, HIS/ HER CONTRACTS ARE LIABLE TO BE TERMINATED.

- **IV**. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.
- **V.** Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.
- **VI**. Candidates are advised to keep their e-mail ID/mobile no. active for receiving communication viz. call letters/ Interview date advice etc.
- VII. The Bank takes no responsibility for any delay in receipt or loss of any communication.
- **VIII**. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.
- **IX**. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.
- X. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.
- XI. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.
- XII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.
- XIII. In case of multiple application, only the last valid (completed) application will be retained. Multiple appearance by a candidate for a single post in interview will be summarily rejected/ candidature cancelled.
- XIV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/ dispute.
- XV. BANK RESERVES RIGHT TO CANCEL THE ENGAGEMENT PROCESS ENTIRELY AT ANY STAGE.
- **XVI**. At the time of interview, the candidate will be required to provide details regarding criminal case(s) pending against him/her, if any. The Bank may also conduct independent verification, inter alia, including verification of Police Records etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or an independent verification.

FOR ANY QUERY, PLEASE WRITE TO US THROUGH LINK "CONTACT US" WHICH IS AVAILABLE ON BANK'S WEBSITE (URL - https://bank.sbi/web/careers/post-your-query

The Bank is not responsible for printing errors, if any

MUMBAI

07.06.2024 GENERAL MANAGER
(RP & PM)

Login to https://bank.sbi/web/careers/current-openings

Scroll down and click on advertisement no.

CRPD/RS/2024-25/08



Download advertisement

(Carefully read the detailed advertisement)



Apply Online

(Before final submission, please go through your application.

Corrections will not be allowed after final submission)

