ADVERTISEMENT NO. CRPD/PO/AB/2014-15/04
RECRUITMENT OF PROBATIONARY OFFICERS IN ASSOCIATE BANKS OF STATE BANK OF INDIA

ONLINE REGISTRATION OF APPLICATION : 01.09.2014 TO 18.09.2014
PAYMENT OF FEES - ONLINE : 01.09.2014 TO 18.09.2014
PAYMENT OF FEES - OFFLINE : 03.09.2014 TO 20.09.2014

Recruitment Examination will be conducted tentatively in Nov. 2014. Candidates are advised to regularly check Bank’s website www.statebankofindia.com or www.sbi.co.in for details and updates. The examination will be as detailed below – Selection procedure 4. 

Applications are invited from eligible Indian Citizens for appointment as Probationary Officers (POs) in Associate Banks of State Bank of India. Candidates selected are liable to be posted anywhere in India.

VACANCIES:

<table>
<thead>
<tr>
<th>BANK</th>
<th>VACANCIES</th>
<th>CATEGORY</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>SBT</td>
<td>181</td>
<td>SC</td>
<td>105</td>
</tr>
<tr>
<td>SBI</td>
<td>45</td>
<td>ST</td>
<td>15</td>
</tr>
<tr>
<td>SBT</td>
<td>105</td>
<td>OBC</td>
<td>60</td>
</tr>
<tr>
<td>SBI</td>
<td>34</td>
<td>GEN</td>
<td>19</td>
</tr>
<tr>
<td>SBT</td>
<td>31</td>
<td>TOTAL</td>
<td>105</td>
</tr>
<tr>
<td>SBI</td>
<td>214</td>
<td>TOTAL</td>
<td>214</td>
</tr>
</tbody>
</table>

VACancies for SC and ST categories are reserved horizontally. Vacancies including reserved vacancies are provisional and may vary according to the requirements of Bank.

1. ELIGIBILITY CRITERIA : (AS ON 01.09.2014)

(A) Essential Academic Qualifications :

Graduation in any discipline from a recognised University or any equivalent qualification recognised as such by the Central Government. 

Candidate having integrated dual degree (IDD) certificate should ensure that the date of passing the IDD is on or before the eligibility limit. 

Note : The date of passing eligibility examination will be the date appearing on the marksheet or provisional certificate issued by the University / Institute. In case the result of a particular examination is posted on the website of the University / Institute then a certificate issued by the appropriate authority of the University / Institute indicating the date on which the result was posted on the website will be taken as the date of passing.

(B) Age Limit : (As on 01.09.2014) 

Not below 21 years and not above 30 years as on 01.09.1984 and not later than 01.09.1983 (both dates inclusive)

Relaxation of upper age limit : 

Sr. No. Category Age relaxation
1. Scheduled Caste/ Scheduled Tribe 5 years 
2. Other Backward Classes (Non-Creamy Layer) 3 years 
3. Persons With Disabilities (PWD) PWD (SC/ST)-15 Years PWD (Gen)- 10 Years
4. Ex Servicemen, Commissioned officers including Emergency Commissioned Officers (ECOs)/Short Service Commissioned Officers (SSCo's) who have rendered 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application from them) on account of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidation of service 5 Years
5. Presons Ordinarily domiciled in the Kashmir Division of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989 5 Years

NOTE : CUMULATIVE AGE RELAXATION WILL NOT BE AVAILABLE EITHER UNDER THE ABOVE ITEMS OR IN COMBINATION WITH ANY OTHER ITEMS.

2. Notes for Orthopaedically Handicapped (OH)/Visually Handicapped (VH) candidates:

OH/VH candidates who suffer from not less than 40% of relevant disability should possess a certificate of ‘Handicapped’ issued by Medical Board duly constituted by Central or State Government issued on or before last date of online submission of application : 

a) Only those OH candidates who have locomotor disability or cerebral palsy with locomotor impairment of minimum degree and only those who fall in the following categories are eligible to apply: 

- Mild: Muscle power limited to one limited physical posture
- Moderate: One arm affected
- Severe: Both arms affected but not arms
- Cerebral palsy
b) Only those Visually handicapped persons who suffer from any one of the following conditions are eligible to apply: 

- Total absence of sight
- Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with corrective lenses.
- Limitation of the field of vision subtending an angle of 20 degrees or worse.
- Candidates having low vision as defined in Chapter I, Para 2 (u) of the Persons with Disabilities (Equal opportunities, protection and rehabilitation)Act 1995.
- At the time of written examination, only blind/low vision candidates and those candidates whose writing speed is affected by cerebral palsy can use scribe/writer at his/her own cost. In all such cases where a scribe/writer is used, the following rules will apply :

1) The candidate will have to arrange his/her own scribe/writer at his/her cost.
2) The candidate will have to indicate above point in the prescribed format at the time of online examination.
3) Blind/low vision candidates and other candidates whose writing speed is affected by cerebral palsy whether availing the facility of scribe or not shall be allowed compensatory time of 20 minutes and/or part thereof for every hour of the examination provided that the candidate uses scribe/writer for both the objective & descriptive test.

3. CATEGORY

Instructions for writing Category Name and Category Code no. while applying online:

Candidates belonging to OBC category but coming in the ‘CREAMY LAYER’, are not entitled to OBC reservation and age relaxation. They should indicate their category as ‘GEN’ or ‘GEN (OH)’ or ‘GEN (VH)’ (as applicable).

Various category names and their code numbers are given below.

PLEASE NOTE THAT CHANGE OF CATEGORY WILL NOT BE PERMITTED AT ANY STAGE AFTER REGISTRATION OF ONLINE APPLICATION.

4. SELECTION PROCEDURE :

Phase-I Examination consisting Objective Tests for 200 marks and Descriptive Test for 50 marks.

The Objective Test will be online. Immediately after the online Objective Test, Descriptive Test will be administered. Questions relating to Descriptive Test will be available on computer (Online) and candidates will have to attempt a section at a time. Answers on the answer sheet (Offline) provided to them on Paper/Pen mode.

1) Objective Test: The Objective Test with 2 hours duration consists of 4 Sections with marks each as follows

a) Test of English Language (Grammar, Vocabulary, Comprehension etc.)
2) Test of General Awareness, Marketing & Computers
3) Test of Data Analysis & Interpretation
4) Test of Reasoning (High Level)

The candidates are required to qualify in each of the Tests by securing passing marks, to be decided by the Bank.

(ii) Descriptive Test: The Descriptive Test with 1 hour duration (50 marks) will be of ‘Test of English Language (comprehension, short précis, letter writing & essay)’. The candidates are required to qualify in the Descriptive Test by securing passing marks, to be decided by the Bank.

The Objective Test paper of only those candidates will be evaluated who have secured qualifying marks in the Objective Tests and are placed adequately high as per total marks in objective test.

(b) Phase-II Group Discussion (20 marks) & Interview (30 marks)

The aggregate marks of candidates qualifying in both the Objective Tests and Descriptive Test will be arranged in descending order in each category. Adequate number of candidates in each category, as decided by the Bank, will be called for Group Discussion and Interview. The qualifying marks for Group Discussion & Interview will be decided by the Bank.

Candidates qualified for GD & Interview under ‘OBC’ category are required to submit an OBC certificate containing the ‘Non Creamy layer’ clause. Candidates not submitting the OBC certificate containing the ‘Non Creamy layer’ clause and requesting to be interviewed under General category will not be entertained.

Final Selection:

The candidates will have to qualify both in Phase-I and Phase-II separately.

5. The examination will be held in the month of November 2014 (Tentatively).

The Tentative List of examination centres is Placed as Point No.: 17.

Candidates who are called for the examination having the number of the Centre where he/she desires to take the examination. NO CHANGE IN THE CHOICE OF EXAMINATION CENTRE WILL BE ENTERTAINED UNDER ANY CIRCUMSTANCES. BANK RESERVES THE RIGHT TO ADD OR DELETE ANY CENTRE OR ALTER EXAMINATION DATE AT ITS DISCRETION.

6. EMOLUMENTS:

Paying the starting basic pay is Rs 14,500/- in the scale of Rs 14,500-600/7-18,700. 

- Basic pay plus HRA, Conveyance Allowance, Medical benefit, LFC/HTC, Loans at concessional rates and House Accommodation Allowance
- Training or Probationary stipend

7. APPLICATION FEE AND INTIMATION CHARGES : (Non Refundable)

Sr. No. Category Total
1. SC / ST / PWD Rs. 100/-
2. All others Rs. 500/-

Notes:

- Fee / intimation charges once paid will not be refunded on any account nor can it be held in reserve for any other examination or selection.
- Bank transaction charges for online payment of application fees/intimation charges will have to be borne by the candidate.

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8. Associate Banks may arrange pre-examination training at centres as below for SC/ST/Religious Minority Community candidates as per the guidelines issued by Government of India. Candidates belonging to the above categories who desire to avail themselves of such training can inform the cost may indicate to that effect against the relevant column while applying on line.

List of Training centres given below is indicative. The concerned Bank has discretion to conduct training at some additional centres if any, in addition to some of the centres.

<table>
<thead>
<tr>
<th>Name of the Bank</th>
<th>Name of Centres where Pre-examination training will be held</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Bank of Bikaner &amp; Jaipur</td>
<td>Jaipur, Bikaner &amp; Udaipur</td>
</tr>
<tr>
<td>State Bank of Hyderabad</td>
<td>Hyderabad</td>
</tr>
<tr>
<td>State Bank of Mysore</td>
<td>Bangalore &amp; Mysore</td>
</tr>
<tr>
<td>State Bank of Patiala</td>
<td>Patiala</td>
</tr>
<tr>
<td>State Bank of Travancore</td>
<td>Thiruvananthapuram &amp; Ekmukh</td>
</tr>
</tbody>
</table>

Candidates opted for pre-examination training should download their call letter for training by entering their registration number and password (previously available from 21.10.2014 from State Bank's website). No hard copy of the call letter will be sent by post.

9. Number of chances : 

- General category candidates who have appeared on 4 occasions in the recruitment examination都将 be allowed thereafter. The registration at this stage is provisional.
- 2nd working day after registration and can be paid in the form of a demand draft favouring "State Bank of India" payable at any branch of State Bank of India.
- By 01.04.2014 to the date of interview, should be submitted by such candidates, if called for interview. Who is not a part of the creamy layer as on 18.09.2014.
- They can re-open the saved data using registration number and password and edit the particulars, if any. When the data is saved, a provisional printout of the system generated fee payment challan immediately. No change/edit will be allowed thereafter. The registration at this stage is provisional.
- Mobile phones, pages or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature of candidate concerned, besides ban from future examinations.

11. CALL LETTERS FOR WRITTEN EXAMINATION: The candidates who have downloaded their call letter and an "acquaint yourself" booklet by entering their registration number and password (previously available from 21.10.2014 from State Bank's website). NO HARD COPY OF THE CALL LETTER/ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.

12. PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION: The candidates must bring one photo identity proof such as passport/Adhar/PAN Card/ Driving Licence/ Voter's ID Card/Passport size recent colour photograph affixed with a self attested Photocopy thereof. The photocopy of identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidate is in doubt the candidate will not be permitted to appear for the test.

13. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT: Candidates are cautioned that they should not furnish any particulars that are false, tampered fabricated and they should not suppress any material information while filling up the application form.

At the time of written examination/interview, if a candidate is (or has been) found guilty of: (i) using unfair means in the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/her candidature for selection or for obtaining support for his/her candidature by any unfair means, such a candidate, in addition to rendering himself/herself liable to criminal prosecution, will also be liable:

a) to be disqualified from the examination for which he/she is a candidate or
b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

14. The Bank would be analysing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine / valid, the Bank reserves the right to cancel his/ her candidature.

15. USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES: 

(i) Mobile phones, pages or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature of candidate concerned, besides ban from future examinations.

(ii) Candidates are advised in their own interest not to bring any of the banned item while applying on line.

(iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

(iv) Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ST candidates, if called for interview.

(v) A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 18.09.2014.

(vi) Minimum eligibility required for candidates seeking reservation under OBC category stating that he/she does not belong to the creamy layer as on 18.09.2014.

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### State Code | State/UT | Centre
---|---|---
11 | Andaman & Nicobar | Port Blair
14 | Assam | 1) Guwahati, 2) Jorhat, 3) Dibrugarh, 4) Tezpur, 5) Nalbari, 6) Hailakandi, 7) Goalpara, 8) Sibsagar, 9) Tinsukia, 10) Dibrugarh
16 | Chandigarh | 1) Chandigarh
17 | Chhattisgarh | 1) Raipur, 2) Bhilai, 3) Bilaspur, 4) Raigarh, 5) Durg, 6) Raipur, 7) Rajnandgaon, 8) Jagdalpur, 9) Jagdalpur, 10) Jagdalpur
18 | Goa | 1) Panaji, 2) Verna
19 | Gujarat | 1) Ahmedabad, 2) Surat, 3) Vadodara, 4) Ahmedabad, 5) Surat, 6) Vadodara, 7) Bhavnagar, 8) Patan, 9) Bhavnagar, 10) Patan
20 | Haryana | 1) Bhiwani, 2) Bhiwani, 3) Gurgaon, 4) Faridabad, 5) Gurgaon, 6) Faridabad, 7) Gurgaon, 8) Faridabad, 9) Gurgaon, 10) Faridabad
21 | Himachal Pradesh | 1) Shimla, 2) Palampur, 3) Solan, 4) Shimla, 5) Palampur, 6) Solan, 7) Shimla, 8) Palampur, 9) Solan, 10) Shimla
22 | Jammu & Kashmir | 1) Anantnag, 2) Jammu, 3) Kathua, 4) Samba, 5) Sinagar, 6) Udhampur
23 | Jharkhand | 1) Bokaro, 2) Dhanbad, 3) Hazaribag, 4) Deoghar, 5) Paschim Medinipur, 6) Bardhaman, 7) Birbhum, 8) Bankura, 9) Purulia, 10) IIIT-Bhubaneswar
24 | Karnataka | 1) Bangalore (City), 2) Bangalore (Rural), 3) Mysuru, 4) Mysuru, 5) Mysuru, 6) Mysuru, 7) Mysuru, 8) Mysuru, 9) Mysuru, 10) Mysuru
38 | Sikkim | 1) Gangtok
24 | Karnataka | 1) Bangalore (City), 2) Bangalore (Rural), 3) Mysuru, 4) Mysuru, 5) Mysuru, 6) Mysuru, 7) Mysuru, 8) Mysuru, 9) Mysuru, 10) Mysuru
44 | West Bengal | 1) Agartala, 2) Khowai, 3) Nordu, 4) West Tripura, 5) West Tripura, 6) West Tripura, 7) West Tripura, 8) West Tripura, 9) West Tripura
36 | Puducherry | 1) Puducherry, 2) Karaikal, 3) Mahabalipuram, 4) Puducherry, 5) Puducherry, 6) Puducherry, 7) Puducherry, 8) Puducherry, 9) Puducherry, 10) Puducherry
29 | Manipur | 1) Imphal, 2) Thoubal, 3) Senapati, 4) Senapati, 5) Senapati, 6) Senapati, 7) Senapati, 8) Senapati, 9) Senapati, 10) Senapati

### ANNEXURE I

#### (i) PHOTOGRAPH IMAGE:
- Photograph must be a recent passport size colour picture.
- The picture should be in colour, against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there’s no “red-eye”.
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20kb–50kb.
- Ensure that the size of the scanned image is not more than 50KB. If the size of the file is more than 50KB, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.

#### (ii) SIGNATURE IMAGE:
- The applicant has to sign on white paper with Black Ink pen.
- The signature must be signed only by the applicant and not by any other person.
- If the Applicant’s signature on the answer script, at the time of examination, does not match the signature on the Attendance Sheet, the applicant will be disqualified.
- Dimensions 140 x 60 pixels (preferred).
- Size of file should be between 10kb – 20kb.
- Ensure that the size of the scanned image is not more than 20KB.