Applications are invited from eligible Indian Citizens for appointment as Probationary Officers (POs) in State Bank of India. Candidates selected are liable to be posted anywhere in India.

1. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility.

2. The process of Registration is complete only when fee is deposited with the Bank through Online mode on or before the last date for payment of fee.

3. Candidates are advised to check Bank’s website https://bank.sbi/careers or https://www.sbi.co.in/careers regularly for details and updates. No separate intimation/advertisement etc. will be issued in case of any change/update.

Eligible candidates, who aspire to join State Bank of India as a Probationary Officer, are required to register on-line for the Recruitment Process. The recruitment process will be held in three phases i.e. Preliminary Examination, Main Examination and Group Exercise & Interview, Candidates who are shortlisted after Preliminary Examination will have to appear for Main Examination. Candidates who are shortlisted after the Main Examination will be subsequently called for Group Exercise & Interview.

Prospective candidates can apply after carefully reading the advertisement regarding the process of examinations/interview, eligibility criteria, online registration processes, payment of prescribed application fee/ intimation charges, pattern of examinations, issuance of call letters etc. and ensure that they fulfil the stipulated criteria and follow the prescribed processes.

The tentative schedule of events is as follows:

<table>
<thead>
<tr>
<th>Activity</th>
<th>Tentative Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>On-line registration including Editing/ Modification of Application by candidates</td>
<td>02.04.2019 to 22.04.2019</td>
</tr>
<tr>
<td>Payment of Application Fee/ Intimation Charges</td>
<td>02.04.2019 to 22.04.2019</td>
</tr>
<tr>
<td>Download of call letters for online Preliminary Examination</td>
<td>3rd week of May 2019 onwards</td>
</tr>
<tr>
<td>Online Preliminary Examination</td>
<td>8th, 9th, 15th &amp; 16th June 2019</td>
</tr>
<tr>
<td>Result of Online Preliminary Examination</td>
<td>1st week of July 2019</td>
</tr>
<tr>
<td>Download of Call letter for Main Online Examination</td>
<td>2nd week of July 2019</td>
</tr>
<tr>
<td>Conduct of Main Online Examination</td>
<td>00.07.2019</td>
</tr>
<tr>
<td>Declaration of Result of Main Examination</td>
<td>3rd week of August 2019</td>
</tr>
<tr>
<td>Download of Call Letter for Group Exercises &amp; Interview</td>
<td>4th week of August 2019</td>
</tr>
<tr>
<td>Conduct of Group Exercises &amp; Interview</td>
<td>September 2019</td>
</tr>
<tr>
<td>Declaration of Final Result</td>
<td>2nd week of October 2019</td>
</tr>
</tbody>
</table>

Candidates are advised to regularly keep in touch with the authorised SBI website https://bank.sbi/careers or https://www.sbi.co.in/careers for details and updates.

VACANCIES:

<table>
<thead>
<tr>
<th>Category</th>
<th>SC</th>
<th>ST</th>
<th>OBC*</th>
<th>EWS**</th>
<th>GEN</th>
<th>Total</th>
<th>LD*</th>
<th>VI</th>
<th>HI</th>
<th>d &amp; e of **</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vacancy</td>
<td>300</td>
<td>150</td>
<td>540</td>
<td>200</td>
<td>810</td>
<td>2000</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>20</td>
</tr>
<tr>
<td>Backlog</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
<td>--</td>
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<td></td>
</tr>
<tr>
<td>Total</td>
<td>300</td>
<td>150</td>
<td>540</td>
<td>200</td>
<td>810</td>
<td>2000</td>
<td>20</td>
<td>20</td>
<td>20</td>
<td>73</td>
</tr>
</tbody>
</table>

Vacancies detailed above are provisional and may be varied as per requirement.

* Vacancies reserved for OBC category are available only to the ‘Non-creamy layer’ OBC candidates. 'Creamy layer' OBC candidates should indicate their category as ‘General’.

* Vacancies for PWD category candidates are reserved horizontally.

** PWD categories under clause (a) Part II & Section 34(1) of RPWD Act 2016.

(a) ‘Specific Learning Disability’ (SLD); (b) ‘Mental Illness’ (Mi); (c) ‘Multiple Disabilities’ (multiple disabilities among LD, VI, HI, SL & Mi).

Note: i. Candidates should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA/ GPA is awarded, the same should be converted into percentage and indicated in the online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.

1. ELIGIBILITY CRITERIA:

(A) Essential Academic Qualifications: (as on 01.04.2019):

Graduation in any discipline from a recognised University/ Institute with a minimum of 50% aggregate marks in the final examination. Candidates who are in the Final Year of their Graduation may also apply provisionally subject to the condition that, if selected, they will have to produce proof of having passed the graduation examination on or before 31.08.2019. Candidates having Integrated Dual Degree (IDD) certificate should ensure that the date of passing the IDD is on or before 31.08.2019. Candidates possessing qualification of Chartered Accountant may also apply.

Note: i. The date of passing eligibility examination will be the date appearing on the mark sheet or provisional certificate issued by the University/ Institute. In case the result of a particular examination is posted on the website of the University/ Institute, a certificate issued by the appropriate authority of the University/ Institute indicating the date on which the result was posted on the website will be taken as the date of passing.

ii. Candidates should indicate the percentage obtained in Graduation calculated to the nearest two decimals in the online application. Where CGPA/ GPA is awarded, the same should be converted into percentage and indicated in the online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of these norms.

iii. Calculation of Percentage: The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all the semester(s)/year(s) by aggregate marks in all the subjects irrespective of honorific/ optional/ additional optional subject, if any. This will be applicable for those Universities also where Class/ Grade is decided on basis of Honours marks only. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

(B) Age Limit: (as on 01.04.2019):

Not below 21 years and not above 30 years as on 01.04.2019 i.e. candidates must have been born not later than 01.04.1989 and not earlier than 02.04.1989 (both days inclusive)

Relaxation in Upper age limit:

Sr. Category | Age relaxation |
-------------|----------------|
1. Scheduled Castes/Scheduled Tribes | 5 Years |
2. Other Backward Classes (Non-Creamy Layer) | 3 Years |
3. Persons With Disabilities (PWD) | PWD (SC/ST) 15 Years |
        | PWD (OBC) 13 Years |
        | PWD (Gen/EWS) 10 Years |
4. Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCos) who have rendered 5 years military service and have been released on completion of assignment (including those whose appointment is due to be completed within 6 months from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of incapacity/ inefficiency or physical disability attributable to military service or invalidment. | 5 Years |
5. Persons Ordinarily domiciled of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989 | 5 Years |

NOTE: CUMULATIVE AGE RELAXATION WILL NOT BE AVAILABLE EITHER UNDER THE ABOVE ITEMS OR IN COMBINATION WITH ANY OTHER ITEMS.

(C) Other:

i. Candidates with record of default in repayment of loans/ credit card dues and/ or against whose name adverse report of CIBIL or other external agencies are available are not eligible for application.

ii. Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post.

2. RESERVATION FOR PERSONS WITH DISABILITY (PWD):

4% horizontal reservation has been provided to Persons with Benchmark Disabilities as per provisions of “Rights of Persons with Disabilities Act, 2016”. The post is identified suitable for the Persons with undermentioned categories of disabilities as defined in the Schedule of RPWD Act 2016:

A. Locomotor Disabilities (LD): A person’s inability to execute distinctive activities associated with movement of self and objects resulting from affliction of musculoskeletal or nervous system or both, including Cerebral Palsy, Leprosy Cured, Dwarfism, Muscular Dystrophy, Acid Attack Victims. Orthopaedically challenged persons are covered under locomotor disability with following benchmark.

a. Leprosy cured person - means a person who has been cured of leprosy but is suffering from:

i. Loss of sensation in hands or feet as well as loss of sensation and paresis in the eye and eit-lid but with no manifest deformity;

ii. Manifest deformity and paresis but having sufficient mobility in their hands and feet to enable them to engage in normal economic activity;

iii. Extreme physical deformity as well as advanced age which prevents him/ her from undertaking any gainful occupation, and the expression ‘leprosy cured’ shall be construed accordingly.

b. “Cerebral palsy” means a Group of non-progressive neurological conditions affecting body movements and muscle coordination, caused by damage to one or more specific areas of the brain, usually occurring before, during or shortly after birth;

c. "Dwarfism" means a medical or genetic condition resulting in an adult height of 4 feet 10 inches (147 centimetres) or less:

d. "Muscular dystrophy" means a group of hereditary genetic muscle disease that weakens the muscles that move the human body and persons with multiple dystrophy have incorrect and missing information in their genes, which prevents them from making proteins they need for healthy muscles. It is characterised by progressive skeletal muscle weakness, defects in muscle proteins, and the death of muscle cells and tissue;

e. "Acid attack victims" means a person disfigured due to violent assaults by throwing of acid or similar corrosive substance.

B. Visual Impairment (VI): Only those Visually Impaired (VI) persons who suffer from any one of the following conditions, after best correction, are eligible to apply.

a. Blindness:

i. Total absence of sight; OR

ii. Visual acuity less than 3/60 or less than 10/200 (Snellen) in the better eye with best possible correction; OR

iii. Limitation of the field of vision subtending an angle of less than 10 degree. OR

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Page 2 of 4
Bank may add additional centers or may delete some of the centers indicated for appearing in Preliminary Examination. The candidates opting for pre-examination training should download their call letter for training from Bank’s website by entering their registration number and password/ date of birth. No hard copy of the call letter will be sent.

10. NUMBER OF CHANCES:

<table>
<thead>
<tr>
<th>Category</th>
<th>Max. Permissible Number of Chances</th>
</tr>
</thead>
<tbody>
<tr>
<td>General/ EWS</td>
<td>4</td>
</tr>
<tr>
<td>NO HONOUR (PWD)</td>
<td></td>
</tr>
<tr>
<td>OBC</td>
<td>7</td>
</tr>
<tr>
<td>OBC (PWD)</td>
<td>7</td>
</tr>
<tr>
<td>SC/ SC (PWD)/ ST/ ST (PWD)</td>
<td>No Restriction</td>
</tr>
</tbody>
</table>

Candidates who have already appeared for the maximum number of permissible chances are not eligible to apply again. The number of chances for appearing in Preliminary Examination will be counted as a chance. The candidates, who have already appeared for the Preliminary Examination held on 18.04.2010, appearing in Preliminary Examination will not be counted as a chance. In the years in which only one written examination has been held (i.e., in case of a Preliminary Examination has been held), appearing in this examination will be counted as a chance.

11. HOW TO APPLY:

Candidates can apply online only from 02.04.2019 to 22.04.2019. No other mode of application will be accepted.

Pre-requisites for Applying Online:

- Candidates should have valid email ID and mobile no. which should be kept active till the declaration of results. It will be essentially required for receiving any communication/ call letters/ advices from the bank by email/ SMS.
- After registration candidates are required to pay the requisite application fee through online mode by using debit card/ credit card/ Internet Banking.
- The candidates, who have already applied for the maximum number of permissible chances for appearing in Preliminary Examination, may not apply again for the Preliminary Examination.
- The candidates, who have already appeared for the Preliminary Examination held on 18.04.2010, appearing in Preliminary Examination will not be counted as a chance. The candidates, who have already appeared for the Preliminary Examination held on 18.04.2010, appearing in Preliminary Examination will not be counted as a chance.

GUIDELINES FOR FILLED APPLICATION:

- Candidates will be required to register themselves online through Bank’s website https://bank.sbi/careers or https://www.sbi.co.in/careers. After registration candidates are required to pay the requisite application fee through online mode by using debit card/ credit card/ Internet Banking.
- Helpdesk: In case of any problem in filling up the form, payment of fee/ intimation charges or receipt of Admission/ call letter, queries may be made at telephone no. 022 229820427 (between 11.00 AM to 06.00 PM on working days) or lodge their query on http://crps.Ibps.in. Candidates should mention ‘RECRUITMENT OF PROBATIONARY OFFICERS IN STATE BANK OF INDIA-2019’ in the subject of the email.

REGISTRATION & PAYMENT OF FEES [Online Mode Only]:

- i. First scan the photograph and signature as detailed under guidelines for scanning the photograph and signature.
- ii. Visit Bank’s website https://bank.sbi/careers or https://www.sbi.co.in/careers and click on the ‘Apply’ button at the top of the screen to open the Online Application Form, and fill in the application.
- iii. Fill the application carefully. Once the application is filed completely, candidates should submit the data. In the event of candidates not being able to fill the data in one go, they can save the data already entered. When the data is saved, a provisional registration number and password will be generated by the system and displayed on the screen. Candidates should note down the registration number and password and should keep the same safely. Candidates cannot access the saved data using the registration number and password and edit the particulars, if needed. This facility will be available three times only. Once the application is filled completely, candidates should submit the data. No change of data will be allowed thereafter. The registration at this stage is provisional.
- iv. After ensuring the correctness of the particulars of the application form, candidate should pay fees through the payment gateway integrated with the application, by following instructions given on the screen.
- v. The payment can be made by using debit card/ credit card/ Internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- vi. On successful completion of the transaction, e-receipt and application form will be generated; which may be printed for record. The printout of the application form is NOT to be sent to the Bank.
- vii. If the online transaction is not successfully completed, please register again and make payment online.
- viii. There is also a provision to reprint the e-Receipt and Application form containing fee details, at later stage.

GUIDELINES FOR SCANNING THE PHOTOGRAPH & SIGNATURE:

Before applying online a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given in Annexure II. Online application will not be registered unless candidates upload photograph and signature as specified.

Note: I. In case, the face in the photograph or signature is unclear, the candidate’s candidature may be rejected.
II. In case, the photograph or signature is unclear, the candidate may edit his/ her photograph/ signature and then re-upload his/ her/ their photograph/ signature.

12. DOWNLOAD OF CALL LETTERS:

The candidates should download their call letter (Pre-exam Training/ Preliminary Exam/ Main Exam/ GE & Interview) and an “acquaint yourself” booklet, by entering their registration number and password/ date of birth from the Bank’s website. No HARD COPY OF THE CALL LETTERS/ ACQUIRER OWN BOOKLET WILL BE SENT BY POST.

13. PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:

The candidates must bring one photo identity proof such as passport/ Aadhaar/ PAN Card/ Driving License/ Voter’s ID Card/ Bank Passbook with duly attested Photograph/ Identity card issued by College/ University/Government Officer in the official letterhead in original as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which, (or if validity of candidates is in doubt) the candidate will not be permitted to appear for the test.

14. BIOMETRIC VERIFICATION:

The Bank, at various stages, may capture photo andthumb impression of the candidates in digital format for biometric verification of the candidates. Candidate will ensure that the impression of his/ her thumb/ left hand is clear, as well as a self-attested Photocopy thereof. The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which, (or if validity of candidates is in doubt) the candidate will not be permitted to appear for the test.

15. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

- a. Candidates are cautioned that they should not furnish any particulars or documents that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.
- b. At the time of examination/ interview, if a candidate is (or has been) found guilty of (i) submitting a false or incomplete application form or (ii) submitting a false or incomplete physical documentary proof or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/ her/ their candidature for selection or (v) providing support for misbehaving in the examination hall or (vi) any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable to:
- Disqualified from the examination for which he/ she is a candidate.
- Debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.
- The Bank would be analyzing the responses of a candidate with other apparent candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses of the candidates are substantially similar then such candidate’s candidature would be cancelled.
- Candidates who have already appeared for the maximum number of permissible chances for appearing in Preliminary Examination, may not apply again for the Preliminary Examination.
- Candidates who have already appeared for the Preliminary Examination held on 18.04.2010, appearing in Preliminary Examination will not be counted as a chance.
- The candidates, who have already appeared for the Preliminary Examination held on 18.04.2010, appearing in Preliminary Examination will not be counted as a chance.

USING MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:

- i. In case candidates, their mobile phones/ communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- ii. Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones/ pagers to the venue of the examination/ interview, as arrangement for safekeeping cannot be assured.
- iii. Candidates are not permitted to use or have in possession calculators in examination premises.

16. GENERAL INFORMATION:

- I. Candidates are advised to take a printout of their system generated online application form after submitting the application.
- ii. Candidates should satisfy themselves about their eligibility for the post applied for. The Bank would not be responsible for any consequential loss or damage suffered due to non-acceptance of the application form.
- iii. The fee paid, as per rule, is non-refundable in the event of candidates not meeting the requisite fee based on the information furnished in the online application and shall determine their eligibility only at the time of interview.
- iv. The payment can be made by using debit card/ credit card/ Internet Banking by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
- v. In case of multiple applications, only the last valid (completed) application will be retained and candidates appearing in more than one application will be debarred from appearing in the examination.
- vi. If the candidate is found guilty of any unfair means, such a candidate may be debarred, either permanently or for a specified period, from any examination or recruitment conducted by the Bank.
- vii. In case candidates, their mobile phones/ communication devices are not allowed inside the premises where the examination/ interview is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.
- viii. The candidates, who have already appeared for the maximum number of permissible chances for appearing in Preliminary Examination, may not apply again for the Preliminary Examination.
- ix. Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones/ pagers to the venue of the examination/ interview, as arrangement for safekeeping cannot be assured.
- x. Candidates are permitted to use or have in possession calculators in examination premises.

17. ANNOUNCEMENTS:

All further announcements/ details pertaining to this process will be published/ provided on https://bank.sbi/careers or https://www.sbi.co.in/careers from time to time. No separate advertisement will be issued in this regard.

18. DISCLAIMER:

In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility, norms or qualifications, his/ her/ their candidature will stand forfeited. Multiple attendance/ appearance by a candidate in examination cannot be ruled out completely, which may impact test delivery/ generation of result. In such cases, every effort will be made to resolve the problem, which may result in the candidate’s candidature being cancelled if considered necessary.

Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones/ pagers to the venue of the examination/ interview, as arrangement for safekeeping cannot be assured.

Please note that the Bank is not responsible for printing errors, if any.
Guidelines for scanning an Image of Photograph and Signature

1. **Photograph**
   - Photograph must be a recent passport style colour picture.
   - Make sure that the picture is coloured and is taken against a light-coloured, preferably white background.
   - Look straight at the camera with a relaxed face.
   - If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
   - Ensure that there are no reflections and your eyes are clearly visible.

2. **Signature**
   - The applicant has to sign on white paper with Black ink pen.
   - The signature must be signed only by the applicant and not by any other person.
   - The signature will be used to put on the Call Letter.
   - Dimensions 140 x 60 pixels (preferred).
   - Ensure that the size of the scanned image is not more than 50kb.

3. **Procedure for Uploading the Photograph and Signature**
   - There will be two separate links for uploading Photograph and Signature.
   - While filling in the Online Application Form, the candidate will be provided with a link to upload the photograph.
   - The image file should be in JPEG format.
   - Ensure that the file size and format are not as prescribed, an error message will be displayed.
   - While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.

4. **Note**
   - In case the candidate fails to upload his/her photograph or signature, prior to submitting the form, the candidate’s application may be rejected.
   - The photograph or signature is not prominent, the candidate may edit his/her photograph or signature, prior to submitting the form.

Before applying online a candidate will be required to keep ready a scanned (digital) image of his/ her photograph and signature as per the specifications given below.

### Photograph
- **Dimensions**: 200 x 230 pixels (preferred)
- **Size of file should be**: between 20kb-50 kb
- **Ensure that the size of the scanned image is not more than 50kb**.

### Signature
- **Dimensions**: 140 x 60 pixels (preferred)
- **Size of file should be**: between 10kb to 20kb
- **Signature in CAPITAL LETTERS shall NOT be accepted**.

**Scanning the photograph & signature**
- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Color to True Color and the File Size should be as specified above

**Crop the image in the scanner to the edge of the photograph**.

**Upload** button

**Procedure for Uploading the Photograph and Signature**
- There will be two separate links for uploading Photograph and Signature.
- Click on the respective link "Upload Photograph/ Signature".
- Browse and select the location where the Scanned Photograph/ Signature file has been saved.
- Select the file by clicking on it.
- Click the 'Open' Upload button.

Your Online Application will not be registered unless you upload your photograph and signature as specified.